Study plan

Name of study plan: B0413P050061 Ekonomika a management (OZ105 Manažerská informatika) od ZS 2023/2024

Faculty/Institute/Others:

Department:

Branch of study guaranteed by the department: Welcome page

Garantor of the study branch:

Program of study: Economics and Management

Type of study: Bachelor full-time

Required credits: 192

Elective courses credits: -12 Sum of credits in the plan: 180

Note on the plan:

Name of the block: Compulsory courses Minimal number of credits of the block: 102

The role of the block: Z

Code of the group: B0413P - PV

Name of the group: Povinné p edm ty B0413P050061 Ekonomika a management (profesní studijní program)

Requirement credits in the group: In this group you have to gain at least 102 credits

Requirement courses in the group: In this group you have to complete at least 24 courses

Credits in the group: 102 Note on the group:

Code	Name of the course / Name of the group of courses (in case of groups of courses the list of codes of their members) Tutors, authors and guarantors (gar.)	Completion	Credits	Scope	Semester	Role
32BC-P-BCPR-01	Bachelor Thesis	Z	6			Z
32BC-P-INFO-01	Informatics Pavel Andres, Michaela Seghmanová, Tomáš Kubálek Pavel Andres Tomáš Kubálek (Gar.)	Z,ZK	6	0P+4C		Z
32BC-P-LOGI-01	Logistics Michal Mervart Michal Mervart (Gar.)	ZK	3	2P+0C		Z
32BE-P-MACR-01	Macroeconomics Aliya Algozhina Aliya Algozhina Aliya Algozhina (Gar.)	ZK	3	2P+0C		Z
32BC-P-MACR-01	Macroeconomics František H ebík František H ebík (Gar.)	ZK	3	2P+0C		Z
32BC-P-RTBS-01	Retail Business	ZK	3	2P+0C		Z
32BC-P-TQMN-01	Quality Management Ond ej Hykš Ond ej Hykš (Gar.)	ZK	3	2P+0C		Z
32BC-P-MAT1-01	Mathematics 1 Nikola Kasp íková, Eliška Cézová, Ji í Nárožný, Leopold Herrmann Nikola Kasp íková Nikola Kasp íková (Gar.)	Z,ZK	6	2P+2C		Z
32BC-P-MAT2-01	Mathematics 2 Nikola Kasp íková	Z,ZK	6	2P+2C		Z
32BE-P-MICR-01	Microeconomics Petr Makovský Petr Makovský (Gar.)	Z,ZK	4	2P+1C		Z
32BC-P-MIKR-01	Microeconomics František H ebík, Petr Makovský, Petr Adámek František H ebík František H ebík (Gar.)	Z,ZK	4	2P+1C		Z
32BC-P-OPVY-02	Operational Research Denisa Mocková, Dušan Teichmann Denisa Mocková Denisa Mocková (Gar.)	Z,ZK	4	2P+1C		Z
32BC-P-POEK-01	Business Economics	Z,ZK	5	2P+1C		Z
32BC-P-PRAV-01	Law Ji í Všete ka Ji í Všete ka Ji í Všete ka (Gar.)	ZK	3	2P+0C		Z
32BC-P-PRX3-01	Internship So a Cupalová So a Cupalová	Z	18	480XH		Z
32BE-P-MNGP-01	Principles of Management Dagmar Skokanová Dagmar Skokanová (Gar.)	Z,ZK	3	1P+1C		Z

32BE-P-PMAR-01	Principles of Marketing Dagmar Skokanová	Z,ZK	4	2P+1C		Z
32BC-P-PJBP-01	Bachelor Thesis Project Petr Studni ka Petr Studni ka (Gar.)	Z	2	1P+1C		Z
32BC-P- LZD-01	Human Resources Management Martin Šiký Martin Šiký Martin Šiký (Gar.)	ZK	3	2P+0C		Z
32BC-P-SOCI-01	Sociology Lucie Plzáková Lucie Plzáková (Gar.)	ZK	3	2P+0C		Z
32BC-P-STAT-01	Statistics Ji í Nárožný, Pavel Mužík Ji í Nárožný Pavel Mužík (Gar.)	Z,ZK	6	2P+2C		Z
TV1	Physical Education	Z	0	0+2	Z	Z
TV2	Physical Education	Z	0	0+2	L	Z
32BC-P-MNGZ-01	Principles of Management Pavel Mužík, Zuzana Dvo áková Zuzana Dvo áková (Gar.)	Z,ZK	3	1P+1C		Z
32BC-P-MRKZ-01	Pripciples of Marketing	Z,ZK	4	2P+1C		Z
32BC-P-ZODB-01	Fundamentals of Thesis Petr Vym tal Petr Vym tal (Gar.)	KZ	2	2P+0C		Z
32BC-P-PMNZ-01	Fundamentals of Project Management Petr Fanta Petr Fanta (Gar.)	ZK	3	1P+1C		Z
32BC-P-UCTO-01	Basics of Accounting Tetiana Davydiuk, Theodor Beran Theodor Beran Theodor Beran (Gar.)	Z,ZK	6	2P+2C		Z

Characteristics of the courses of this group of Study Plan: Code=B0413P - PV Name=Povinné p edm ty B0413P050061 Ekonomika a management (profesní studijní program)

32BC-P-BCPR-01	Bachelor Thesis	Z	6
32BC-P-INFO-01	Informatics	Z,ZK	6
32BC-P-LOGI-01	Logistics	ZK	3
32BE-P-MACR-01	Macroeconomics	ZK	3

This course provides the main macroeconomic concepts to understand how a country operates regarding its aggregate variables and equations describing its markets. Graphical representations of equilibrium conditions are extensively used for easy comprehension and flexibility. The canonical IS-LM (investment-saving, liquidity-money) model, characterizing the goods and financial markets in the short run, is extended by the labor market and thus by the Phillips curve in the medium run. In the long run, the Solow model as a fundamental economic growth framework is also covered. The open economy specifics related to exports-imports and exchange rates are presented within the famous Mundell-Fleming model, including the Policy Trilemma or Impossible Trinity concept. The main textbook is Blanchard (2021). Mankiw (2022) can be used as well. This course has only lectures and no exercise

32BC-P-MACR-01	Macroeconomics	ZK	3		
32BC-P-RTBS-01	Retail Business	ZK	3		
The course introduces students to the principles of managing a modern retail company. Emphasis is placed on current trends in retail and understanding of its business opportunities.					
32BC-P-TQMN-01	Quality Management	ZK	3		
32BC-P-MAT1-01	Mathematics 1	Z,ZK	6		
32BC-P-MAT2-01	Mathematics 2	Z,ZK	6		
32BE-P-MICR-01	Microeconomics	Z,ZK	4		

The lectures consist of topics that represent current microeconomic problems. The issue is viewed not only from the perspective of market participants, households, and companies, but also from the perspective of the government. Modern technologies have deeply influenced the way households decide on the optimal consumer basket and companies decide on the effective allocation of scarce resources. However, there are still valid rules and principles that remain unchanged for microeconomic entities. For households, it is about maximizing the total utility achieved. For companies, this is a profit motivation in an environment of sometimes too predatory competition and other times in an environment of barriers to entry into the industry (too high monopoly power). The last player in microeconomic relations is the government, which uses its tools to achieve its goals. Sometimes it is an efficient allocation of scarce resources in the context of competition; other times, it is about social justice and equal opportunities.

32BC-P-MIKR-01	Microeconomics	Z,ZK	4
32BC-P-OPVY-02	Operational Research	Z,ZK	4
32BC-P-POEK-0	Business Economics	Z,ZK	5
32BC-P-PRAV-01	Law	ZK	3
32BC-P-PRX3-01	Internship	Z	18

The classification of the subject of professional practice is based on the decision of the MÚVS VUT during their studies to give students the opportunity to acquire quality skills and experience. MÚVS supports the establishment of a relationship between students and companies and emphasizes their mutual cooperation The stady plans includes a 3-month long-term professional internship.

32BE-P-MNGP-01 Principles of Management

Management is a key discipline in the life of a company, institution, and society. Modern management trends fundamentally change its essence and content, methods and tools, while changes are getting faster. Knowing the basics of management is a necessity not only for managers, practically for all employees who hold key positions in the company or institution. However, it is not just a question of taking a basic course, managers must be prepared for lifelong learning and adaptation to new trends, knowledge, methods and tools. The course deals with the basics of management in the context of its modern trends and is therefore the starting point for further study of managerial and economic fields at the university.

32BE-P-PMAR-01 Principles of Marketing

The course focuses on understanding the objectives and role of marketing in a company. Students will be introduced to the fundamentals of marketing and learn the procedures and techniques used in market segmentation, positioning and designing marketing mix tools. The marketing mix is introduced as a set of objectives and decisions in the areas of product, pricing, distribution and communication.

32BC-P-PJBP-01	Bachelor Thesis Project	Z	2
32BC-P- LZD-01	Human Resources Management	ZK	3
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The course introduces modern principles and practices of human resource management in the organization, explains the key role of human resource management in achieving strategic objectives of the organization and introduces fundamental human resource functions that determine the competitiveness of the organization in the market economy.

32BC-P-SOCI-01	Sociology	ZK	3
The course focuses on	understanding the position of the individual in society, his/her positions and roles, the process of socialization and the social	structure of societ	y with emphasis
on the position of the in	dividual in the organization. Sociology provides the student with the basic context for understanding other disciplines that ma	ake up the content	of the study
(economics, management	ent, marketing).		
32BC-P-STAT-01	Statistics	Z,ZK	6
TV1	Physical Education	Z	0
TV2	Physical Education	Z	0
32BC-P-MNGZ-01	Principles of Management	Z,ZK	3
organizational structure social networks, and th managerial environmer		ernal communication	on, the use of
32BC-P-MRKZ-01	Pripciples of Marketing	Z,ZK	4
Students who take the	marketing course learn about a number of fundamental concepts, including pricing strategies, distribution policies, types of ir	ntermediate distrib	ution links,
marketing communicati	ons, new trends in marketing, market segmentation, marketing research, marketing mix and its application, product policy, n	ew product, and pr	oduct life cycle
32BC-P-ZODB-01	Fundamentals of Thesis	KZ	2
32BC-P-PMNZ-01	Fundamentals of Project Management	ZK	3
32BC-P-UCTO-01	Basics of Accounting	7 7K	6

Name of the block: Compulsory elective courses

Minimal number of credits of the block: 66

The role of the block: PV

Code of the group: B0413P - OZ105

Name of the group: Povinn volitelné p edm ty oborového zam ení B0413P050061, 105 Manažerská

informatika

Requirement credits in the group: In this group you have to gain at least 18 credits

Requirement courses in the group: In this group you have to complete at least 3 courses

Credits in the group: 18 Note on the group:

Code	Name of the course / Name of the group of courses (in case of groups of courses the list of codes of their members) Tutors, authors and guarantors (gar.)	Completion	Credits	Scope	Semester	Role
32BC-P-MIN2-01	Business Informatics - Database Systems Tomáš Kubálek	ZK	6	0P+4C		PV
32BC-P-M365-01	Management Informatics - Microsoft 365 Tomáš Kubálek Tomáš Kubálek (Gar.)	ZK	6	0P+4C		PV
32BC-P-MIN3-01	Business Informatics - Project Management Tomáš Kubálek Tomáš Kubálek (Gar.)	ZK	6	0P+4C		PV
32BC-P-MIN4-01	Management Informatics - web design, ERP Tomáš Kubálek	ZK	6	0P+4C		PV

Characteristics of the courses of this group of Study Plan: Code=B0413P - OZ105 Name=Povinn volitelné p edm ty oborového zam ení B0413P050061, 105 Manažerská informatika

32BC-P-MIN2-01	Business Informatics - Database Systems	ZK	6
32BC-P-M365-01	Management Informatics - Microsoft 365	ZK	6
32BC-P-MIN3-01	Business Informatics - Project Management	ZK	6
32BC-P-MIN4-01	Management Informatics - web design, ERP	ZK	6

Code of the group: B0413P - PVOK - ALL

Name of the group: Povinn volitelné p edm ty odborné kompetence B0413P050061, celkový min. požadavek

Requirement credits in the group: In this group you have to gain at least 27 credits

Requirement courses in the group: In this group you have to complete at least 5 courses

Credits in the group: 27 Note on the group:

Code	Name of the course / Name of the group of courses (in case of groups of courses the list of codes of their members) Tutors, authors and guarantors (gar.)	Completion	Credits	Scope	Semester	Role
32BC-P-MOPR-01	Fashion Industry Trends Vladimíra Khelerová Vladimíra Khelerová (Gar.)	Z,ZK	6	2P+2C		PV
32BE-P-APMK-01	Applied Marketing Ladislava Knihová Ladislava Knihová (Gar.)	Z,ZK	3	1P+1C		PV

32BC-P-BOZP-01	Workplace Health, Safety anf Fire Prevention	ZK	3	2P+0C	PV
32BE-P-BCOR-01	Business Correspondence	ZK	3	0P+2C	PV
32BE-P-BCOR-02	Eva Císlerová, Jonathan Edmund Holmes Eva Císlerová Eva Císlerová (Gar.) Business Correspondence Eva Císlerová Eva Císlerová Eva Císlerová (Gar.)	ZK	3	12B	PV
32BE-P-CSRS-01	Corporate Social Responsibility Irena Jind ichovská Irena Jind ichovská (Gar.)	Z,ZK	6	2P+2C	PV
32BE-P-CRTH-02	Critical Thinking Ond ej Galuška Eva Císlerová Eva Císlerová (Gar.)	Z,ZK	3	0P+2C	PV
32BE-P-CRTH-01	Critical Thinking Ond ej Galuška Eva Císlerová Eva Císlerová (Gar.)	ZK	3	0P+2C	PV
32BE-P-CCMN-01	Cross-Cultural Management Eva Císlerová Eva Císlerová (Gar.)	Z,ZK	6	2P+2C	PV
32BC-P-DSCR-01	Tax System in Czechia Otakar Schlossberger Otakar Schlossberger (Gar.)	ZK	3	0P+2C	PV
32BE-P-DIMA-01	Digital Marketing Ladislava Knihová Ladislava Knihová (Gar.)	Z,ZK	6	2P+2C	PV
32BC-P-DIMA-01	Digital Marketing Tomáš Sadílek Tomáš Sadílek (Gar.)	Z,ZK	6	2P+2C	PV
32BC-P-EKBZ-02	Economic Security František H ebík	Z	3	0P+2C	PV
32BC-P-EKZP-01	Environmental Economics	Z,ZK	6	2P+2C	PV
32BE-P-EBPL-01	Entrepreneurship and Business Plan Lucia Dobrucká Lucia Dobrucká (Gar.)	Z,ZK	6	2P+2C	PV
32BC-P-ESGR-01	ESG Reporting and Global Regulation	Z,ZK	6	2P+2C	PV
32BC-P-ESGC-01	Otakar Schlossberger, Jana Brodani Jana Brodani Jana Brodani (Gar.) ESG Social Competences	Z,ZK	6	2P+2C	PV
Q32-6	Zuzana Dvo áková EuroTeQ 6 ECTS	Z,ZK	6		PV
32BC-P-FIDS-02	Financial and Tax Environment	Z,ZK	6	2P+2C	PV
32BC-P-FIAN-01	Otakar Schlossberger Financial Analysis	Z,ZK	6	2P+2C	PV
32BC-P-FIUC-01	Financial Accounting	Z,ZK	6	2P+2C	PV
32BC-P-ISPR-02	Theodor Beran Information Systems and Design	Z,ZK	3	1P+1C	PV
32BC-P-INPL-01	Jií Kaiser Ji í Kaiser Jií Kaiser (Gar.) Innovation Policies	KZ	3	2P+0C	PV
32BE-P-INBC-01	International Business Culture Vincent Blaise Montenero Vincent Blaise Montenero Vincent Blaise Montenero (Gar.)	Z,ZK	3	1P+1C	PV
32BE-P-IPW1-01	International Project Workshop I. Pavel Mužík, Vincent Blaise Montenero Vincent Blaise Montenero Pavel Mužík (Gar.)	ZK	3	22B	PV
32BE-P-IPW2-01	International Project Workshop II. Pavel Mužík, Vincent Blaise Montenero Vincent Blaise Montenero Pavel Mužík (Gar.)	ZK	3	23B	PV
32BE-P-ITRF-01	International Trade and Finance Old ich Bronec	Z,ZK	6	2P+2C	PV
32BC-P-KAPL-01	Career Planning and Development Pavel Andres, Martin Šiký, Kate ina Tomešková, Eva Šírová Martin Šiký Kate ina Tomešková (Gar.)	Z	3	16B	PV
32BC-P-KODO-01	Communication Skills in Management Practice Lenka Emrová Lenka Emrová (Gar.)	Z,ZK	6	2P+2C	PV
32BE-P-MACR-01	Macroeconomics Aliya Algozhina Aliya Algozhina (Gar.)	ZK	3	2P+0C	PV
32BC-P-MACA-01	Macroeconomic Analysis Petr Makovský	ZK	3	0P+2C	PV
32BC-P-MIN2-01	Business Informatics - Database Systems Tomáš Kubálek	ZK	6	0P+4C	PV
32BC-P-M365-01	Management Informatics - Microsoft 365 Tomáš Kubálek Tomáš Kubálek Tomáš Kubálek (Gar.)	ZK	6	0P+4C	PV
32BC-P-MIN3-01	Business Informatics - Project Management Tomáš Kubálek Tomáš Kubálek (Gar.)	ZK	6	0P+4C	PV
32BC-P-MIN4-01	Management Informatics - web design, ERP Tomáš Kubálek	ZK	6	0P+4C	PV
32BC-P-MNPS-01	Managerial Psychology Lenka Emrová Lenka Emrová (Gar.)	Z,ZK	3	1P+1C	PV
32BC-P-MNNP-01	Managerial Tools and Calculations Theodor Beran, Arnošt Klesla Theodor Beran Theodor Beran (Gar.)	Z,ZK	6	2P+2C	PV
32BE-P-RMAR-01	Marketing Research Ladislava Knihová Ladislava Knihová (Gar.)	Z,ZK	6	2P+2C	PV
32BC-P-MKAP-02	Marketing Applications Lenka Nováková	Z,ZK	3	1P+1C	PV

32BC-P-MKVY-01	Marketing Research Lenka Nováková Lenka Nováková (Gar.)	Z,ZK	6	2P+2C	PV
32BE-P-MICR-01	Microeconomics Petr Makovský Petr Makovský (Gar.)	Z,ZK	4	2P+1C	PV
32BC-P-MRTR-01	New Trends in Marketing Communication Ladislava Knihová Ladislava Knihová (Gar.)	Z,ZK	6	2P+2C	PV
32BC-P-PEBA-01	Money, banks, financial markets Petr Makovský	ZK	3	2P+0C	PV
32BE-P-RGDP-01	Planning of Regional Development Lucia Dobrucká Lucia Dobrucká Lucia Dobrucká (Gar.)	Z,ZK	3	1P+1C	PV
32BC-P-POPL-01	Entrepreneurship and Business Plan	Z,ZK	6	2P+2C	PV
32BC-P-POFI-01	Corporate Financial Management Miroslav Sponer Miroslav Sponer (Gar.)	Z,ZK	6	2P+2C	PV
32BE-P-PETR-02	Political Economy and International Trade Relations Helmuth Yesid Arias Gomez	Z,ZK	6	2P+2C	PV
32BE-P-PETR-01	Political Economy of International Trade Relations Helmuth Yesid Arias Gomez Helmuth Yesid Arias Gomez Helmuth Yesid Arias Gomez (Gar.)	Z,ZK	6	2P+2C	PV
32BC-P-PRAP-01	Labor Law	ZK	3	2P+0C	PV
32BC-P-PAOS-01	Legal Aspects of Consumer Protection Otakar Schlossberger Otakar Schlossberger (Gar.)	ZK	3	2P+0C	PV
32BE-P-PRSK-02	Presentation Skills Eva Císlerová, Anna Wagnerová Eva Císlerová Eva Císlerová (Gar.)	Z	3	0P+2C	PV
32BE-P-PRSK-03	Presentation Skills Anna Wagnerová Anna Wagnerová (Gar.)	Z	3	24B	PV
32BE-P-PRSK-01	Presentation Skills Eva Císlerová, Anna Wagnerová Eva Císlerová Eva Císlerová (Gar.)	ZK	3	0P+2C	PV
32BE-P-MNGP-01	Principles of Management Dagmar Skokanová Dagmar Skokanová (Gar.)	Z,ZK	3	1P+1C	PV
32BE-P-PMAR-01	Principles of Marketing Dagmar Skokanová	Z,ZK	4	2P+1C	PV
32BC-P-RHPV-01	Work Performance Management Martin Šiký Martin Šiký Martin Šiký (Gar.)	Z,ZK	6	2P+2C	PV
32BC-P-OBPR-01	Business Operations Management	Z,ZK	6	2P+2C	PV
32BC-P-CRMN-01	Customer Relationship Management Dagmar Skokanová	Z,ZK	3	1P+1C	PV
32BE-P-ICTI-01	Social and Political Impacts of Modern ICT	ZK	3	1P+1C	PV
32BE-P-SDGB-02	Social Determinants of Global Business	ZK	6	2P+2C	PV
32BC-P-STA2-02	Statistics 2 - practical tasks Tomáš Löster Tomáš Löster Tomáš Löster (Gar.)	KZ	3	24B	PV
32BC-P-TPRI-01	Management Theory and Practice	Z,ZK	6	2P+2C	PV
32BC-P-TROJ-01	Business Negotiation Skills Vladimíra Khelerová	KZ	3	0P+2C	PV
32BC-P-UCSW-01	Accounting Software Matouš Machka Matouš Machka (Gar.)	ZK	3	0P+2C	PV
32BC-P-UCSW-02	Accounting Software Matouš Machka Matouš Machka (Gar.)	ZK	3		PV
32BC-P-UDPD-01	Sustainability and Product Design	Z,ZK	6	2P+2C	PV
32BC-P-VETY-01	Team Management Vladimíra Khelerová Vladimíra Khelerová (Gar.)	KZ	3	1P+1C	PV
32BC-P-VZRO-02	Training and Staff Development Kate ina Tomešková Kate ina Tomešková (Gar.)	Z,ZK	6	16B	PV
32BC-P-VZRO-01	Training and Staff Development	Z,ZK	6	2P+2C	PV
32BE-P-WEBS-01	World Economy and Business Helmuth Yesid Arias Gomez	Z,ZK	6	2P+2C	PV
32BC-P-ZAVR-01	Employee Selection Process	Z	3	24B	PV
32BC-P-RECR-01	Employee recruitment and selection Zuzana Dvo áková Zuzana Dvo áková (Gar.)	KZ	3	16B	PV
32BC-P-ZPDT-01	Business Data Processing Ivana Topolová Ivana Topolová (Gar.)	Z,ZK	6	2P+2C	PV

Characteristics of the courses of this group of Study Plan: Code=B0413P - PVOK - ALL Name=Povinn volitelné p edm ty odborné kompetence B0413P050061, celkový min. požadavek

kompetence B0413P050061, celkový min. požadavek

32BE-P-MACR-01 Macroeconomics ZK

This course provides the main macroeconomic concepts to understand how a country operates regarding its aggregate variables and equations describing its markets. Graphical representations of equilibrium conditions are extensively used for easy comprehension and flexibility. The canonical IS-LM (investment-saving, liquidity-money) model, characterizing the goods and financial markets in the short run, is extended by the labor market and thus by the Phillips curve in the medium run. In the long run, the Solow model as a fundamental economic growth framework is also covered. The open economy specifics related to exports-imports and exchange rates are presented within the famous Mundell-Fleming model, including the Policy Trilemma or Impossible Trinity concept. The main textbook is Blanchard (2021). Mankiw (2022) can be used as well. This course has only lectures and no exercise sessions.

32BE-P-MICR-01 Microeconomics	Z,ZK	4
The lectures consist of topics that represent current microeconomic problems. The issue is viewed not only from the perspective of market participant		
but also from the perspective of the government. Modern technologies have deeply influenced the way households decide on the optimal consumer leads to the second of the s	-	
the effective allocation of scarce resources. However, there are still valid rules and principles that remain unchanged for microeconomic entities. For he total utility cabing the productive companies, this is a profit metivation in an application of the productive companies.		- 1
the total utility achieved. For companies, this is a profit motivation in an environment of sometimes too predatory competition and other times in an enthe industry (too high monopoly power). The last player in microeconomic relations is the government, which uses its tools to achieve its goals. Some		
of scarce resources in the context of competition; other times, it is about social justice and equal opportunities.	ellines it is an emic	ient anocation
32BE-P-MNGP-01 Principles of Management	Z,ZK	3
Management is a key discipline in the life of a company, institution, and society. Modern management trends fundamentally change its essence and		
changes are getting faster. Knowing the basics of management is a necessity not only for managers, practically for all employees who hold key positi		
However, it is not just a question of taking a basic course, managers must be prepared for lifelong learning and adaptation to new trends, knowledge	· ·	·=
deals with the basics of management in the context of its modern trends and is therefore the starting point for further study of managerial and econo		
32BE-P-PMAR-01 Principles of Marketing	Z,ZK	4
The course focuses on understanding the objectives and role of marketing in a company. Students will be introduced to the fundamentals of marketing	, ,	rocedures and
techniques used in market segmentation, positioning and designing marketing mix tools. The marketing mix is introduced as a set of objectives and	decisions in the ar	eas of product,
pricing, distribution and communication.		
32BC-P-MIN2-01 Business Informatics - Database Systems	ZK	6
32BC-P-M365-01 Management Informatics - Microsoft 365	ZK	6
32BC-P-MIN3-01 Business Informatics - Project Management	ZK	6
32BC-P-MIN4-01 Management Informatics - web design, ERP	ZK	6
	Z,ZK	6
32BC-P-MOPR-01 Fashion Industry Trends		
32BE-P-APMK-01 Applied Marketing	Z,ZK	3
The Applied Marketing course focuses on modern approaches to Integrated Marketing Communications (IMC). Students will explore key strategies, to credibility and greativity in marketing communications. The course combined the precise length of the processing length of the process of the proc		
credibility and creativity in marketing communications. The course combines theoretical knowledge with practical assignments, including designing a m marketing that incorporates innovative elements of gamification and edutainment. Working in teams, students will develop a mobile app concept aim		
sites, landmarks, and cultural heritage and creating immersive experiences for selected destinations. In the next phase of the course, students will for	• •	-
IMC campaign element. This task requires creative thinking, the application of key communication process concepts, and the development of practical si	_	-
Students will create an IMC strategy and design a campaign element that effectively integrates both online and offline media. The final outputs will be	· ·	-
and discussion.	o p. 00000 0.0.	
32BC-P-BOZP-01 Workplace Health, Safety anf Fire Prevention	ZK	3
Basic legislation in the field of OSH in the EU, Czech Republic. Labour Code. Implementing regulations of the Labour Code. Employer's obligations. I		-
Risk prevention. Employee training. Occupational accidents. Documentation to ensure OSH. Labour inspection. Fire protection. Public Health Protect		_
Personal protective equipment. Safety signs and signals. Technical equipment.		
32BE-P-BCOR-01 Business Correspondence	ZK	3
The aim of the course to help students write better emails in English as emails are the most common form of written communication. It is aimed at in	Į.	_
level, and consists of sessions of language practice covering a wide range of business topics. It includes exercises on email style, but also practices m		
3		
such as fixed expressions, sentence structures, linking words, prepositions, verb tenses, and punctuation etc. It will help students to write effective er	mails, express the	mselves clearly,
such as fixed expressions, sentence structures, linking words, prepositions, verb tenses, and punctuation etc. It will help students to write effective er and their writing will be easier to understand. The course also uncovers cultural differences in Czech and English business communication	mails, express the	mselves clearly,
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and their writing will be easier to understand. The course also uncovers cultural differences in Czech and English business communication 32BE-P-BCOR-02 Business Correspondence	ZK	3
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32BC-P-ESGC-01 ESG Social Competences The course focuses on knowledge about the social aspects of ESG and training in the skills needed to process and prese		
The course focuses on knowledge about the social aspects of ESG and training in the skills needed to process and prese	Z,ZK	6
necessary for transforming an organization in accordance with ESG requirements. The content includes the theoretical co	•	•
reporting, work competencies for the position of ESG manager, examples of good practice, and ESG case studies.	oncept of 200, social standards and 200	metrics, Loo
Q32-6 EuroTeQ 6 ECTS	Z,ZK	6
32BC-P-FIDS-02 Financial and Tax Environment	Z,ZK	6
Development and current state of scientific knowledge in the field of management of financial institutions, financial and ta		-
Definition of the category "financial institutions". Classification of financial institutions. Typology of financial institutions. The		-
market system. Tax system in the Czech Republic, system and classification of taxes. Orientation in basic financial cases	and calculations.	
32BC-P-FIAN-01 Financial Analysis	Z,ZK	6
32BC-P-FIUC-01 Financial Accounting	Z,ZK	6
32BC-P-ISPR-02 Information Systems and Design	Z,ZK	3
The course provides an introduction to standards for specifying business processes and software application requirement	its using BPMN and UML standards. It cov	ers fundamental
terms, information systems architecture, basic types of software applications for information system of enterprise, information	ation system lifecycle, approaches to inform	mation system
development, methods of process modeling using BPMN, and modeling of functional requirements for software application	ons using UML.	
32BC-P-INPL-01 Innovation Policies	KZ	3
Technological, entrepreneurial, social, and institutional innovations are a key factor helping societies to adapt to quickly cl		-
on a number of slow-to-change factors like education, institutional quality, research infrastructure, entrpreneurial spirit. Po	· ·	-
of intervention. This entails ensuring good communication channels between various sectors (triple/quadruple helix mode		
latter can aim to foster competitiveness and regional development (smart specialization), societal missions (Mariana Mazz		ional value theory)
There are both synergies and tensions among those approaches so innovation policies at both national and local level ca		
32BE-P-INBC-01 International Business Culture	Z,ZK	3
The course examines various cases encountered in international business to give participants examples of real-life situation and train them to find appropriate solutions. It aims to develop the participants' analytical ability in facing complex combinations.		
projects, linked to technical or interpersonal problems.	ations of factors that may threaten the succ	ess of internationa
32BE-P-IPW1-01 International Project Workshop I.	ZK	3
This course is intended for students participating in the IPW project. It has been designed to help them review certain crui	ı	
answering questions that arise along the way, and capitalize on successful actions.	iolal areas of all international project appro	acii, assist triciii ii
32BE-P-IPW2-01 International Project Workshop II.	ZK	3
32BE-P-ITRF-01 International Trade and Finance	Z,ZK	6
32BE-P-TERF-UT INTERNATIONAL TRACE AND FINANCE We live and work in a globalized world, in a world of open borders It is very likely that you will work in international company	The state of the s	-
you will work abroad For this type of work you need not only training in economic and managerial fields as you study them		-
but also special training for working in an international environment The issue of international business and management		•
mosaic two fields that you will surely meet in your practice: international trade and international finance Both fields are clo	-	
is practically impossible, while international finance is largely focused on business transactions This course is just a starti	_	_
is practically impossible, write international infance is largely locused on business transactions into course is just a starti		tani starting point
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for you at the right time The combination of Czech and foreign students in this course opens one more dimension: mutual 32BC-P-KAPL-01 Career Planning and Development 32BC-P-KODO-01 Communication Skills in Management Practice The aim of the course in connection with the theoretical knowledge of the subject managerial psychology is the practice of c implementation of managerial practice. Students are aware of the course of the communication process and techniques the well as acquire the skills of acting in conflict situations and negotiations. The course is also focused on successful self-pre will acquire basic skills in conducting key interviews with subordinates and colleagues. Emphasis is placed on ensuring that on their actions. 32BC-P-MACA-01 Macroeconomic Analysis 32BC-P-MNPS-01 Managerial Psychology The subject acquaints with the basics of contemporary conception of psychology and its application in managerial practic which are used to recognize and assess other people. Students will be introduced to the role of psychology in managerial the importance of the personality of the manager, they will get acquainted with the basic concepts of personality psychology. Of managers and their importance for successful performance of managerial activities, with psychic functions and processe psychology introduces the principles of human development and psychological characteristics of selected developmental structure and dynamics of personality. Social psychology will acquaint students with the way of socio-psychological thinkin others and social phenomena around them with theoretical background and concepts of social psychology so that they of deeper contexts. Students will also be guided to self-knowledge and self-awareness as a basis for the self-management and necessary and self-awareness as a basis for the self-management and necessary and self-awareness as a basis for the self-management and necessary and self-awareness as a basis for the self-management and necessary and self-awareness as a ba	I understanding and sympathy for diversity Z,ZK communication and managerial skills relate that lead to successful dialogue and achieve esentation. In the part focused on manage at students use the acquired skills in practice at students use the acquired skills in practice. ZK Z,ZK ce. It allows to get a look at modern method practice and personnel management. The They will become acquainted with the persons applied in performing managerial function periods, personality psychology will focus ing - it allows them to look at their own behan understand people's social behavior management of others, especially in different and management of others, especially in different in the personal management of others, especially in different in the personal management of others, especially in different in the personal management of others, especially in different in the personal management of others, especially in different in the personal management of others, especially in different in the personal management of others, especially in different in the personal management of others, especially in different in the personal management of others, especially in different in the personal management of others, especially in different in the personal management of others, especially in different in the personal management of others, especially in different in the personal management of others, especially in different in the personal management of others, especially in different in the personal management of others, especially in different in the personal management of others, especially in different in the personal management of others, especially in different in the personal management of others, especially in different in the personal management in the personal	3 6 ed to the successfurement of goals, as rial skills, students e and get feedback and get
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32BC-P-POPL-01 Entrepreneurship and Business Plan	Z,ZK	6
32BC-P-POFI-01 Corporate Financial Management	Z,ZK	6
The aim is to widen and deepen knowledge and skills in the field of financial engineering instruments, the financing needs of the company, as well a		-
emphasis will be placed on understanding the company in its entirety and complexity, particularly with regard to the basic function of the target enter maximize wealth for shareholders.	prise, increase ma	arket value and
32BE-P-PETR-02 Political Economy and International Trade Relations	Z,ZK	6
Throughout the course, an interesting contrast between the inspiring trade theory and the alternative instances of economic policy will be done. Severa		
policy will be discussed: External Balance, Exchange Rate Policy, Free Markets vs. Strategic Trade Policy. A modern approach will tackle the Balance	-	
the good and service transactions vs the capital flows registered in the capital account transactions. The methodology introduces to students the important transactions are capital flows registered in the capital account transactions.		
political economy (IPE) relating to international trade. The course will focus on core issues of international trade and domestic policies, such as diverged in the political economy (IPE) relating to international trade. The course will focus on core issues of international trade and domestic policies, such as diverged in the political economy (IPE) relating to international trade. The course will focus on core issues of international trade and domestic policies, such as diverged in the political economy (IPE) relating to international trade. The course will focus on core issues of international trade and domestic policies, such as diverged in the political economy (IPE) relating to international trade.		-
role of multinational corporations, and the policies of protectionism or free trade. A set of case studies relating to the present state of affairs of intern including the breaking issue of Strategic Trade Policy and the industrial promotion, purposely implemented by developed countries.	ational trade will be	e analyzeu,
32BE-P-PETR-01 Political Economy of International Trade Relations	Z,ZK	6
Throughout the course, an interesting contrast between the inspiring trade theory and the alternative instances of economic policy will be developed		
economic policy will be discussed: External Balance, Exchange Rate Policy, Free Markets vs Strategic Trade Policy. A modern approach will tackle the	ne Balance of Payr	ment analysis,
emphasising the good and service operations vs the capital flow detailed in the capital account transactions. The methodology introduces to students the	-	
political economy (IPE) relating to international trade. The course will focus on core issues of international trade and domestic policies, such as diversole of multinational corporations, and the policies of protectionism or free trade. A set of case studies relating to the present state of affairs of international trade and domestic policies, such as diversole for multinational corporations, and the policies of protectionism or free trade. A set of case studies relating to the present state of affairs of international trade and domestic policies, such as diversole from the protection of the present state of affairs of the present state of the present state of affairs of the present state of t		-
including the breaking issue of Strategic Trade Policy and the Industrial promotion, purposely implemented by developed countries.	ational trade will b	c analyzea,
32BC-P-PRAP-01 Labor Law	ZK	3
Labor relations - establishment, change and termination, liability of employer, liability of employee, collective bargaining.	!	
32BC-P-PAOS-01 Legal Aspects of Consumer Protection	ZK	3
Basic information on consumer protection in general, interpretation of legislation from general to special, incl. consumer protection in financial marke	ts. Emphasizing th	e importance of
codes of ethics as one of the preventive tools for consumer protection and the cultivation of the consumer market.		-
32BE-P-PRSK-02 Presentation Skills	Z	3
32BE-P-PRSK-03 Presentation Skills	Z ZK	3
32BE-P-PRSK-01 Presentation Skills Students will adopt main rules of verbal, nonverbal a para verbal (voice) communication and principles of presentation and communication strategie:		nts will develop
their own presentation skills in practical exercises. They will get feedback in a form of self-evaluation, "peer-review" and lecturer comments. The cour	-	
upper-intermediate level.		
32BC-P-RHPV-01 Work Performance Management	Z,ZK	6
The course is focused on the development of managerial skills in performance management in the organization. Through lectures and seminars, study is a seminary of the course is focused on the development of managerial skills in performance management in the organization. Through lectures and seminars, study is a seminary of the course is focused on the development of managerial skills in performance management in the organization. Through lectures and seminars, study is a seminary of the course is focused on the development of managerial skills in performance management in the organization. Through lectures and seminary, study is a seminary of the course of the cour		- 1
policies and practices for efficient performance management in the organization and the main tasks of managers in various activities related to performance.	rmance managem	nent in the
32BC-P-OBPR-01 Business Operations Management	Z,ZK	6
32BC-P-CRMN-01 Customer Relationship Management	Z,ZK	3
The course introduces students to the issue of customer relationship management (CRM). Attention is paid to the principles of customer relationship		-
customer relationship management. Students will understand how to create customer profiles based on customer segmentation and identify key customer relationship management.	tomers. Emphasis	is placed on
creating and enhancing customer value in order to build long-term customer loyalty. The latest trends in marketing and customer management are in		
32BE-P-ICTI-01 Social and Political Impacts of Modern ICT	ZK	3
32BE-P-SDGB-02 Social Determinants of Global Business	ZK	6
32BC-P-STA2-02 Statistics 2 - practical tasks	KZ	3
32BC-P-TPRI-01 Management Theory and Practice	Z,ZK	6
32BC-P-TROJ-01 Business Negotiation Skills	KZ	3
32BC-P-UCSW-01 Accounting Software	ZK ZK	3
32BC-P-UCSW-02 Accounting Software 32BC-P-UDPD-01 Sustainability and Product Design	Z,ZK	<u>3</u>
32BC-P-VETY-01 Team Management	KZ	3
32BC-P-VZRO-02 Training and Staff Development	Z,ZK	6
32BC-P-VZRO-02 Training and Staff Development	Z,ZK	6
The subject is intended to strengthen the motivation of students to expand their knowledge of education and development of workers in both disciplina		-
and at the same time it should serve to better understand the relationship between management and leadership of people in an organization. Prese	-	-
stimuli within the teaching of the subject, which opens a didactically desirable space for starting a discussion between students with an emphasis on		on and possible
understanding of key topics, is a suitable way to create and strengthen the professional competences of future specialists in the field of managemen		
32BE-P-WEBS-01 World Economy and Business The course introduces students of the technical universities to international business. Throughout the course, an interesting contrast between the inspiri	Z,ZK	d the alternative
instances of economic policy will be done. When analysing the international business context, the student must interpret the role of big players, mair	-	
Alongside, he/she must assess the degree of market power and the apparent strategies designed for taking advantage of pricing policy. Several topi	-	
business will be discussed: External Balance, Exchange Rate Policy, Free Markets vs Strategic Trade Policy. A modern approach will tackle the trend		
sides markets, digital markets, online system of payments. The methodology introduces to students the important section of International Business.		
of international trade and domestic policies, such as diverse development strategies, the role of multinational corporations, and the policies of protect studies relating to the present state of affairs of international trade will be analyzed, including the braking issue of Strategic Trde Policy and the Indus		
implemented by developed countries		, - y
32BC-P-ZAVR-01 Employee Selection Process	Z	3
The course is implemented in the form of an intensive weekly (off-semester) course. Students will have a special opportunity to gain additional know	_	
the guidance of experts, they will be able to practice the professional skills needed for the selection process and applying for job positions from the program of the selection process and applying for job positions from the program of the selection process and applying for job positions from the program of the selection process and applying for job positions from the program of the selection process and applying for job positions from the professional skills needed for the selection process and applying for job positions from the professional skills needed for the selection process and applying for job positions from the professional skills needed for the selection process and applying for job positions from the professional skills needed for the selection process and applying for job positions from the professional skills needed for the selection process and applying for job positions from the professional skills needed for the selection process and applying for job positions from the professional skills needed for the selection process and applying for job positions from the professional skills needed for the selection process and applying for job positions from the professional skills needed for the selection process and applying for job positions from the professional skills needed for the selection process and applying for job positions from the professional skills needed for the selection process and applying for job positions from the professional skills needed for the selection process and applying for job positions from the process and applying from the proces		
company. In the course will be created a special space for practicing model situations and for discussing real problems from practice. In the summer set the course will take place on May 6, 7, 9, 10, 2024, from 9 a.m. to 2:30 p.m.	inester of the acad	u. year 2023/24,
32BC-P-RECR-01 Employee recruitment and selection	KZ	3
The course expands knowledge of businesses' practices to recruit and select employees. Its focus is on developing the skills needed to process job a		-
on understanding the approaches employers use to assess the competencies and motivation of job applicants.		

7 7K

6

Design of primary system database, database implementation using SQL, data retrieval from transaction systems and data processing, OLAP measures and dimensions design and implementation for decision making purposes and results reporting using pivot charts and tables.

Code of the group: B0413P - PVOK - AJ

Name of the group: Povinn volitelné p edm ty odborné kompetence B0413P050061 v anglickém jazyce Requirement credits in the group: In this group you have to gain at least 12 credits (at most 0)

Requirement courses in the group: In this group you have to complete at least 2 courses

Credits in the group: 12

Note on the group:

Code	Name of the course / Name of the group of courses (in case of groups of courses the list of codes of their members) Tutors, authors and guarantors (gar.)	Completion	Credits	Scope	Semester	Role
32BE-P-APMK-01	Applied Marketing Ladislava Knihová Ladislava Knihová (Gar.)	Z,ZK	3	1P+1C		PV
32BE-P-BCOR-01	Business Correspondence Eva Císlerová, Jonathan Edmund Holmes Eva Císlerová Eva Císlerová (Gar.)	ZK	3	0P+2C		PV
32BE-P-BCOR-02	Business Correspondence Eva Císlerová Eva Císlerová (Gar.)	ZK	3	12B		PV
32BE-P-CSRS-01	Corporate Social Responsibility Irena Jind ichovská Irena Jind ichovská (Gar.)	Z,ZK	6	2P+2C		PV
32BE-P-CRTH-01	Critical Thinking Ond ej Galuška Eva Císlerová Eva Císlerová (Gar.)	ZK	3	0P+2C		PV
32BE-P-CRTH-02	Critical Thinking Ond ej Galuška Eva Císlerová Eva Císlerová (Gar.)	Z,ZK	3	0P+2C		PV
32BE-P-CCMN-01	Cross-Cultural Management Eva Císlerová Eva Císlerová (Gar.)	Z,ZK	6	2P+2C		PV
32BE-P-DIMA-01	Digital Marketing Ladislava Knihová Ladislava Knihová (Gar.)	Z,ZK	6	2P+2C		PV
32BE-P-EBPL-01	Entrepreneurship and Business Plan Lucia Dobrucká Lucia Dobrucká (Gar.)	Z,ZK	6	2P+2C		PV
Q32-6	EuroTeQ 6 ECTS	Z,ZK	6			PV
32BE-P-INBC-01	International Business Culture Vincent Blaise Montenero Vincent Blaise Montenero (Gar.)	Z,ZK	3	1P+1C		PV
32BE-P-IPW1-01	International Project Workshop I. Pavel Mužík, Vincent Blaise Montenero Vincent Blaise Montenero Pavel Mužík (Gar.)	ZK	3	22B		PV
32BE-P-IPW2-01	International Project Workshop II. Pavel Mužík, Vincent Blaise Montenero Vincent Blaise Montenero Pavel Mužík (Gar.)	ZK	3	23B		PV
32BE-P-ITRF-01	International Trade and Finance Old ich Bronec	Z,ZK	6	2P+2C		PV
32BE-P-MACR-01	Macroeconomics Aliya Algozhina Aliya Algozhina (Gar.)	ZK	3	2P+0C		PV
32BE-P-RMAR-01	Marketing Research Ladislava Knihová Ladislava Knihová (Gar.)	Z,ZK	6	2P+2C		PV
32BE-P-MICR-01	Microeconomics Petr Makovský Petr Makovský (Gar.)	Z,ZK	4	2P+1C		PV
32BE-P-RGDP-01	Planning of Regional Development Lucia Dobrucká Lucia Dobrucká (Gar.)	Z,ZK	3	1P+1C		PV
32BE-P-PETR-02	Political Economy and International Trade Relations Helmuth Yesid Arias Gomez	Z,ZK	6	2P+2C		PV
32BE-P-PETR-01	Political Economy of International Trade Relations Helmuth Yesid Arias Gomez Helmuth Yesid Arias Gomez Helmuth Yesid Arias Gomez (Gar.)	Z,ZK	6	2P+2C		PV
32BE-P-PRSK-03	Presentation Skills Anna Wagnerová Anna Wagnerová (Gar.)	Z	3	24B		PV
32BE-P-PRSK-02	Presentation Skills Eva Císlerová, Anna Wagnerová Eva Císlerová Eva Císlerová (Gar.)	Z	3	0P+2C		PV
32BE-P-PRSK-01	Presentation Skills Eva Císlerová, Anna Wagnerová Eva Císlerová Eva Císlerová (Gar.)	ZK	3	0P+2C		PV
32BE-P-MNGP-01	Principles of Management Dagmar Skokanová Dagmar Skokanová (Gar.)	Z,ZK	3	1P+1C		PV
32BE-P-PMAR-01	Principles of Marketing Dagmar Skokanová	Z,ZK	4	2P+1C		PV
32BE-P-ICTI-01	Social and Political Impacts of Modern ICT	ZK	3	1P+1C		PV
32BE-P-SDGB-02	Social Determinants of Global Business	ZK	6	2P+2C		PV
32BE-P-WEBS-01	World Economy and Business Helmuth Yesid Arias Gomez	Z,ZK	6	2P+2C		PV

Characteristics of the courses of this group of Study Plan: Code=B0413P - PVOK - AJ Name=Povinn volitelné p edm ty odborné kompetence B0413P050061 v anglickém jazyce 32BE-P-MACR-01 Macroeconomics This course provides the main macroeconomic concepts to understand how a country operates regarding its aggregate variables and equations describing its markets. Graphical representations of equilibrium conditions are extensively used for easy comprehension and flexibility. The canonical IS-LM (investment-saving, liquidity-money) model, characterizing the goods and financial markets in the short run, is extended by the labor market and thus by the Phillips curve in the medium run. In the long run, the Solow model as a fundamental economic growth framework is also covered. The open economy specifics related to exports-imports and exchange rates are presented within the famous Mundell-Fleming model, including the Policy Trilemma or Impossible Trinity concept. The main textbook is Blanchard (2021). Mankiw (2022) can be used as well. This course has only lectures and no exercise sessions 32BE-P-MICR-01 Microeconomics Z,ZK The lectures consist of topics that represent current microeconomic problems. The issue is viewed not only from the perspective of market participants, households, and companies, but also from the perspective of the government. Modern technologies have deeply influenced the way households decide on the optimal consumer basket and companies decide on the effective allocation of scarce resources. However, there are still valid rules and principles that remain unchanged for microeconomic entities. For households, it is about maximizing the total utility achieved. For companies, this is a profit motivation in an environment of sometimes too predatory competition and other times in an environment of barriers to entry into the industry (too high monopoly power). The last player in microeconomic relations is the government, which uses its tools to achieve its goals. Sometimes it is an efficient allocation of scarce resources in the context of competition; other times, it is about social justice and equal opportunities. 32BE-P-MNGP-01 Principles of Management Z,ZK Management is a key discipline in the life of a company, institution, and society. Modern management trends fundamentally change its essence and content, methods and tools, while changes are getting faster. Knowing the basics of management is a necessity not only for managers, practically for all employees who hold key positions in the company or institution. However, it is not just a question of taking a basic course, managers must be prepared for lifelong learning and adaptation to new trends, knowledge, methods and tools. The course deals with the basics of management in the context of its modern trends and is therefore the starting point for further study of managerial and economic fields at the university. 32BE-P-PMAR-01 Principles of Marketing Z.ZK The course focuses on understanding the objectives and role of marketing in a company. Students will be introduced to the fundamentals of marketing and learn the procedures and techniques used in market segmentation, positioning and designing marketing mix tools. The marketing mix is introduced as a set of objectives and decisions in the areas of product, pricing, distribution and communication. 32BE-P-APMK-01 Applied Marketing Z,ZK 3 The Applied Marketing course focuses on modern approaches to Integrated Marketing Communications (IMC). Students will explore key strategies, the use of content, and the role of credibility and creativity in marketing communications. The course combines theoretical knowledge with practical assignments, including designing a mobile app prototype for destination marketing that incorporates innovative elements of gamification and edutainment. Working in teams, students will develop a mobile app concept aimed at promoting unique tourist sites, landmarks, and cultural heritage and creating immersive experiences for selected destinations. In the next phase of the course, students will focus on crafting and executing an IMC campaign element. This task requires creative thinking, the application of key communication process concepts, and the development of practical skills in media plan implementation. Students will create an IMC strategy and design a campaign element that effectively integrates both online and offline media. The final outputs will be presented in class for feedback 32BE-P-BCOR-01 Business Correspondence ZK 3 The aim of the course to help students write better emails in English as emails are the most common form of written communication. It is aimed at intermediate or upper-intermediate level, and consists of sessions of language practice covering a wide range of business topics. It includes exercises on email style, but also practices more conventional language areas, such as fixed expressions, sentence structures, linking words, prepositions, verb tenses, and punctuation etc. It will help students to write effective emails, express themselves clearly. and their writing will be easier to understand. The course also uncovers cultural differences in Czech and English business communication 32BE-P-BCOR-02 Business Correspondence ZK 3 32BE-P-CSRS-01 Corporate Social Responsibility 7 7K The subject deals with corporate social responsibility (CSR). The CSR concept builds on the principle 3P: people-planet-profit. The course focuses on an explanation of the theoretical background of this concept, the interpretation of documents regulating corporate social, economic and environmental activities, and non-financial reporting standards. It includes a link between the CSR concept with corporate processes, especially business strategy, HRM, marketing, and PR. Illustrations of various CSR strategies and practices cover case studies of projects designed abroad, and in Czech conditions. 32BE-P-CRTH-02 Critical Thinking Z,ZK 3 32BE-P-CRTH-01 Critical Thinking The primary objective of the course is to become familiar with the essentials of correct argumentation and to improve students' analytical and problem-solving skills. Through the discussion and practical use of advanced methods of argumentation, the course develops students' understanding of the essential principles involved in the practice of reasoned decision-making with the emphasis on their practical application in case studies discussing recent socioeconomic and political issues. The writing and language skills developed in this course might be used across the curriculum. 32BE-P-CCMN-01 Cross-Cultural Management Z.ZK 6 Managing cultural diversity plays crucial in todays globalized world and doing business across countries. Cross culture is the interaction of people from different backgrounds in the business world. Knowledge of cross-cultural differences and their practical use increases the efficiency of interaction between representatives of different national cultures and could be considered one of the core competencies of a successful manager in the global environment. The course is open to students of all majors looking for deeper knowledge about how culture shapes management practices in international companies as well as the cultural orientations of individual managers and organisation members. 32BE-P-DIMA-01 Digital Marketing Z,ZK 6 The Digital Marketing course offers a comprehensive exploration of todays dynamic marketing landscape, with a strong emphasis on Al-driven strategies and consumer behaviour in the digital realm. Students will explore modern marketing practices, including digital marketing research, search engine marketing, and Al-enhanced content creation such as podcasting and storytelling. The course further examines video and mobile marketing supported by Al, innovative approaches to social media, and the growing impact of influencer and affiliate marketing. It also addresses email marketing in the form of newsletters, display and programmatic advertising, and the management of digital public relations and reputation. Leveraging analytics and AI for performance measurement, the course concludes with the design of an integrated digital marketing campaign. This curriculum equips students with the knowledge and practical skills needed to navigate and succeed in the fast-evolving digital environment. 32BE-P-EBPL-01 | Entrepreneurship and Business Plan Students will be able to characterise the conditions and entrepreneurial trends in the 21st century, to evaluate a new business idea and to develop a business plan (to select and use relevant information and methods to develop business plans, analyse risks and their impact on the feasibility of business plans). Z.ZK Q32-6 EuroTeQ 6 ECTS 6 32BE-P-INBC-01 International Business Culture Z.ZK 3 The course examines various cases encountered in international business to give participants examples of real-life situations, help them understand what they may be confronted with, and train them to find appropriate solutions. It aims to develop the participants' analytical ability in facing complex combinations of factors that may threaten the success of international projects, linked to technical or interpersonal problems. 32BE-P-IPW1-01 International Project Workshop I. ZK 3 This course is intended for students participating in the IPW project. It has been designed to help them review certain crucial areas of an international project approach, assist them in

answering questions that arise along the way, and capitalize on successful actions.

32BE-P-IPW2-01	International Project Workshop II.	ZK	3
32BE-P-ITRF-01	International Trade and Finance	Z,ZK	6

We live and work in a globalized world, in a world of open borders It is very likely that you will work in international company or in domestic company with international ambitions, maybe you will work abroad For this type of work you need not only training in economic and managerial fields as you study them today (and technical as well if you will work in technical field), but also special training for working in an international environment The issue of international business and management is very extensive and complex, we choose from the overall mosaic two fields that you will surely meet in your practice: international trade and international finance Both fields are closely related: trade without securing cash flows and financing is practically impossible, while international finance is largely focused on business transactions This course is just a starting point for further study, but it is an important starting point for you at the right time The combination of Czech and foreign students in this course opens one more dimension: mutual understanding and sympathy for diversity

32BE-P-RMAR-01 Marketing Research

7 7K

6

The course focuses on the fundamentals of marketing research, including formulating research questions, designing methodology, and analyzing data. Students will learn how to conduct marketing research, interpret findings, and apply insights to marketing strategies.

32BE-P-RGDP-01 Planning of Regional Development

Z,ZK

3

The goal is to understand the reasons, missions and specifics of regional and municipal development in the context of European Union and Czech Republic, as well as of planning as a tool of development. Students should get familiar with the core European concepts of regional and municipal development; particular attention will be paid to the Middle-European planning culture rooted in the mutual interactions between spatial, urban, strategic and environmental planning. Students should perceive development from the perspectives of different stakeholders and professions, and understand the need of cooperation, participation and democracy in practice.

32BE-P-PETR-02 Political Economy and International Trade Relations

Z,ZK

6

Throughout the course, an interesting contrast between the inspiring trade theory and the alternative instances of economic policy will be done. Several topics dealing with the economic policy will be discussed: External Balance, Exchange Rate Policy, Free Markets vs. Strategic Trade Policy. A modern approach will tackle the Balance of Payment analysis, emphasising the good and service transactions vs the capital flows registered in the capital account transactions. The methodology introduces to students the important section of International political economy (IPE) relating to international trade. The course will focus on core issues of international trade and domestic policies, such as diverse development strategies, the role of multinational corporations, and the policies of protectionism or free trade. A set of case studies relating to the present state of affairs of international trade will be analyzed, including the breaking issue of Strategic Trade Policy and the industrial promotion, purposely implemented by developed countries.

32BE-P-PETR-01 Political Economy of International Trade Relations

7 7K

6

Throughout the course, an interesting contrast between the inspiring trade theory and the alternative instances of economic policy will be developed. Several topics dealing with economic policy will be discussed: External Balance, Exchange Rate Policy, Free Markets vs Strategic Trade Policy. A modern approach will tackle the Balance of Payment analysis, emphasising the good and service operations vs the capital flow detailed in the capital account transactions. The methodology introduces to students the important section of International political economy (IPE) relating to international trade. The course will focus on core issues of international trade and domestic policies, such as diverse development strategies, the role of multinational corporations, and the policies of protectionism or free trade. A set of case studies relating to the present state of affairs of international trade will be analyzed, including the breaking issue of Strategic Trade Policy and the Industrial promotion, purposely implemented by developed countries.

32BE-P-PRSK-02	Presentation Skills	Z	3
32BE-P-PRSK-03	Presentation Skills	Z	3
32BE-P-PRSK-01	Presentation Skills	ZK	3

Students will adopt main rules of verbal, nonverbal a para verbal (voice) communication and principles of presentation and communication strategies in English. Students will develop their own presentation skills in practical exercises. They will get feedback in a form of self-evaluation, "peer-review" and lecturer comments. The course is aimed at intermediate and upper-intermediate level.

32BE-P-ICTI-01	Social and Political Impacts of Modern ICT	ZK	3
32BE-P-SDGB-02	Social Determinants of Global Business	ZK	6
32BE-P-WEBS-01	World Economy and Business	Z,ZK	6

The course introduces students of the technical universities to international business. Throughout the course, an interesting contrast between the inspiring trade theory and the alternative instances of economic policy will be done. When analysing the international business context, the student must interpret the role of big players, mainly in the technological markets. Alongside, he/she must assess the degree of market power and the apparent strategies designed for taking advantage of pricing policy. Several topics affecting the international business will be discussed: External Balance, Exchange Rate Policy, Free Markets vs Strategic Trade Policy. A modern approach will tackle the trends in supplying new products: two sides markets, digital markets, online system of payments. The methodology introduces to students the important section of International Business. The course will focus on the links of international trade and domestic policies, such as diverse development strategies, the role of multinational corporations, and the policies of protectionism or free trade. A set of case studies relating to the present state of affairs of international trade will be analyzed, including the braking issue of Strategic Trde Policy and the Industrial promotion, purposely implemented by developed countries..

Code of the group: B0413P - PVT

Name of the group: Povinn volitelné technické p edm ty B0413P050061 Ekonomika a management (profesní studijní program)

Requirement credits in the group: In this group you have to gain at least 9 credits

Requirement courses in the group: In this group you have to complete at least 3 courses

Credits in the group: 9

Note on the group:

Name of the course / Name of the group of courses (in case of groups of courses the list of codes of their Code Completion Credits Scope Semester Role Tutors, authors and guarantors (gar.) 32BE-P-AMTT-01 ZK 2P+0C PV Applied Materials in Technology Artificial Intelligence 32BE-P-ARTT-01 Z.ZK 3 1P+1C PV Olga Št pánková, Martin Macaš Martin Macaš Olga Št pánková (Gar.) Communication Systems and Technologies Dušan Maga **Dušan Maga** Dušan Maga (Gar.) ZK 3 2P+0C 32BE-P-COSY-01 PV **Communication Systems and Technologies** 32BE-P-COSY-02 ZK 3 16B PV Dušan Maga **Dušan Maga** Dušan Maga (Gar.) **Enterprise Management in SAP S/4 HANA** 32BE-P-SAPH-01 ZK 3 0P+2C PV Miloš Ülman **Miloš Ülman** Miloš Ulman (Gar.,

32BC-P-SAPH-01	Enterprise Management in SAP S/4 HANA Miloš Ulman Miloš Ulman Miloš Ulman (Gar.)	ZK	3	0P+2C	PV
32BC-P-ERGO-01	Ergonomics Tereza Náplavová Semrádová Tereza Náplavová Semrádová Tereza Náplavová Semrádová (Gar.)	ZK	3	2P+0C	PV
32BC-P-MATP-01	Applied Materials in Technology	ZK	3	2P+0C	PV
32BC-P-REGA-01	Techniques of Regional Analysis Vladimíra Šilhánková Vladimíra Šilhánková (Gar.)	Z,ZK	3	1P+1C	PV
32BC-P-TZTU-01	Technological Changes in Tourism Petr Studni ka, Lucie Plzáková Petr Studni ka Lucie Plzáková (Gar.)	Z,ZK	3	1P+1C	PV
32BC-P-DOPT-01	Transportation Technology Michal Mervart Michal Mervart (Gar.)	ZK	3	2P+0C	PV
32BE-P-TRST-01	Transportation Technology Old ich Bronec Old ich Bronec (Gar.)	ZK	3	2P+0C	PV
32BC-P-UMIN-01	Artificial Intelligence Olga Št pánková, Martin Macaš Martin Macaš Olga Št pánková (Gar.)	Z,ZK	3	1P+1C	PV
32BC-P-UKIB-01	Introduction to Cyber Security and Information Security Jaroslav Bur ík Jaroslav Bur ík (Gar.)	ZK	3	2P+0C	PV
32BC-P-UKIB-02	Introduction to Cyber Security and Information Security Jaroslav Bur ík Jaroslav Bur ík (Gar.)	ZK	3	16B	PV

Characteristics of the courses of this group of Study Plan: Code=B0413P - PVT Name=Povinn volitelné technické p edm ty B0413P050061 Ekonomika a management (profesní studijní program)

32BE-P-AMTT-01 Applied Materials in Technology		
32BE-F-ANT 1-01 Applied Materials III Technology	ZK	3
32BE-P-ARTT-01 Artificial Intelligence	Z,ZK	3
32BE-P-COSY-01 Communication Systems and Technologies	ZK	3
Telecommunications: What does it all mean? We look into history and the future. We'll try it wired and wireless, even at the speed of light	(or almost), on land, under	water, and in
space. For example: How is electric current created? Painter Morse. Alexander, ring the bell! Telecommunications from the plane. Do you	know a Twisted Pair? How a	landline works.
How the telephone network becomes the Internet. Light and dark. Transmission of information by light. Why are networks "mobile"? 1G, 2		
How here and how elsewhere? Satellite systems (J. Kepler + A. C. Clarke = E. Musk). What do Saturn and Earth have in common? Does	•	
around akovice. How television (including Internet) works. A football match and a drastic Clash of the Titans. WiFi not working? What no	•	
things. The biggest mistakes in the history of telco business. The subject scrupulously avoids formulas and mathematical relationships (history of telco business).	owever, it does not always su	cceed) - the
keywords are principles and clarity.		
32BE-P-COSY-02 Communication Systems and Technologies	ZK	3
Telecommunications: What does it all mean? We look into history and the future. We'll try it wired and wireless, even at the speed of light	, , , , , , , , , , , , , , , , , , , ,	
space. For example: How is electric current created? Painter Morse. Alexander, ring the bell! Telecommunications from the plane. Do you		
How the telephone network becomes the Internet. Light and dark. Transmission of information by light. Why are networks "mobile"? 1G, 2		
How here and how elsewhere? Satellite systems (J. Kepler + A. C. Clarke = E. Musk). What do Saturn and Earth have in common? Does	•	
round akovice. How television (including Internet) works. A football match and a drastic Clash of the Titans. WiFi not working? What no	•	
hings. The biggest mistakes in the history of telco business. The subject scrupulously avoids formulas and mathematical relationships (history or principles and plants).	owever, it does not always su	cceea) - tne
reywords are principles and clarity.	71/	
32BE-P-SAPH-01 Enterprise Management in SAP S/4 HANA	ZK	3
The aim of the course is to introduce participants to the basics of enterprise management with SAP S/4 HANA information system. The course is to introduce participants to the basics of enterprise management with SAP S/4 HANA information system. The course is to introduce participants to the basics of enterprise management with SAP S/4 HANA information system.	ourse provides students with	knowledge of
undamental integrated business processes of sales and logistics, production and human resources management in SAP S/4HANA	71/	
32BC-P-SAPH-01 Enterprise Management in SAP S/4 HANA	ZK	3
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	ourse provides students with	knowledge of
undamental integrated business processes of sales and logistics, production and human resources management in SAP S/4HANA.		
undamental integrated business processes of sales and logistics, production and human resources management in SAP S/4HANA. 32BC-P-ERGO-01 Ergonomics	ZK	3
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undamental integrated business processes of sales and logistics, production and human resources management in SAP S/4HANA. 32BC-P-ERGO-01 Ergonomics The student should acquire theoretical knowledge and practical skills in ergonomic workplace adjustment, familiarize themselves with ergonomic standing, and using a computer. The course also includes understanding spatial perception and the interaction between a person and the saues caused by prolonged passive sitting in poorly adjusted conditions. 32BC-P-MATP-01 Applied Materials in Technology 32BC-P-REGA-01 Techniques of Regional Analysis 32BC-P-TZTU-01 Technological Changes in Tourism 32BC-P-DOPT-01 Transportation Technology 32BC-P-DOPT-01 Transportation Technology 32BC-P-TZTU-01 Transportation Technology 32BC-P-TRST-01 Transportation Technology The course serves as a technical extension of the knowledge of economics and management students, in this case in the field of transport	ZK conomic requirements for worker environment, as well as preserved a	3 sing while sitting eventing health 3 3 3 n each transportansport. 3 b basic problems
Sabc-P-ERGO-01 Ergonomics The student should acquire theoretical knowledge and practical skills in ergonomic workplace adjustment, familiarize themselves with ergonomic, and using a computer. The course also includes understanding spatial perception and the interaction between a person and the saues caused by prolonged passive sitting in poorly adjusted conditions. 32BC-P-MATP-01 Applied Materials in Technology 32BC-P-REGA-01 Techniques of Regional Analysis 32BC-P-TZTU-01 Transportation Technology 32BC-P-DOPT-01 Transportation Technology 32BC-P-DOPT-01 Transportation Technology 32BC-P-TST-01 Transportation Technology 32BC-P-TRST-01 Transportation Technology 32BC-P-TRST-01 Transportation Technology The course serves as a technical extension of the knowledge of economics and management students, in this case in the field of transport and concepts of this field. It is an ideal area for applying knowledge in the field of project management, corporate management, strategic	ZK conomic requirements for worker environment, as well as preserved a	3 sing while sitting eventing health 3 3 3 n each transportansport. 3 b basic problems
The aim of the course is to introduce participants to the basics of enterprise management with SAP S/4 HANA information system. The offundamental integrated business processes of sales and logistics, production and human resources management in SAP S/4HANA. 32BC-P-ERGO-01 Ergonomics The student should acquire theoretical knowledge and practical skills in ergonomic workplace adjustment, familiarize themselves with ergonomics and using a computer. The course also includes understanding spatial perception and the interaction between a person and the issues caused by prolonged passive sitting in poorly adjusted conditions. 32BC-P-MATP-01 Applied Materials in Technology 32BC-P-TZTU-01 Techniques of Regional Analysis 32BC-P-TZTU-01 Technological Changes in Tourism 32BC-P-DOPT-01 Transportation Technology Basic terms in transport technology, particular steps of transport planning, line planning, timetabling, planning in pasanger and freight transport, technologic factors of the side of operator and client including influence on economy, organisation of urban transit and their aplicated and concepts of this field. It is an ideal area for applying knowledge in the field of project management, corporate management, strategic and concepts of this field. It is an ideal area for applying knowledge in the field of project management, corporate management, strategic and concepts of this field. Intelligence 32BC-P-UKIB-01 Introduction to Cyber Security and Information Security	ZK conomic requirements for work eir environment, as well as pr ZK Z,ZK Z,ZK Z,ZK zk sport, organisation of traffic intion using various means of traction using various means of the traction using various means of the management and/or economic requirements.	3 sing while sitting eventing health 3 3 3 n each transport. 3 e basic problems nics.

Name of the block: Jazyky

Minimal number of credits of the block: 24

The role of the block: J

Code of the group: B0413P - J

Name of the group: Jazyky B0413P050061 Ekonomika a management (profesní studijní program)

Requirement credits in the group: In this group you have to gain at least 24 credits Requirement courses in the group: In this group you have to complete at least 4 courses Credits in the group: 24

Note on the group:

Code	Name of the course / Name of the group of courses (in case of groups of courses the list of codes of their members) Tutors, authors and guarantors (gar.)	Completion	Credits	Scope	Semester	Role
32BL-P-ENL1-02	English Language 1 Eva Císlerová, Jonathan Edmund Holmes, Anna Wagnerová, Romana Janotová, Zuzana Chvatíková, Radek Vít, Barbora Maturová, Lenka Pánková, Dana Hánková, Radek Vít Eva Císlerová (Gar.)	Z	6	0P+4C		J
32BL-P-ENL1-01	English Language 1 Eva Císlerová, Barbora Maturová, Jana Rubešová, Kryštof Beták Eva Císlerová Eva Císlerová (Gar.)	Z	6	0P+4C		J
32BL-P-ENL2-01	English Language 2 Eva Císlerová	Z,ZK	6	0P+4C		J
32BL-P-ENL2-02	English Language 2 Radek Vít	Z,ZK	6	0P+4C		J
32BL-P-ENL3-02	English Language 3 Eva Císlerová, Radek Vít, Barbora Maturová, Lenka Pánková, Dana Hánková, Halka Varhaníková, Kryštof Beták, Dagmar Garlick Radek Vít Eva Císlerová (Gar.)	Z	6	0P+4C		J
32BL-P-ENL3-01	English Language 3 Eva Císlerová, Anna Wagnerová, Barbora Maturová, Lenka Pánková, Dagmar Garlick Eva Císlerová Eva Císlerová (Gar.)	Z	6	0P+4C		J
32BL-P-ENL4-01	English Language 4 Eva Císlerová	Z,ZK	6	0P+4C		J
32BL-P-ENL4-02	English Language 4 Radek Vít	Z,ZK	6	0P+4C		J
32BL-P-FRL1-01	French Language 1 Eva Císlerová, Abigail Rejchrtová Kozlíková Eva Císlerová Eva Císlerová (Gar.)	Z	6	0P+4C		J
32BL-P-FRL2-01	French Language 2	Z,ZK	6	0P+4C		J
32BL-P-ITL1-01	Italian Language 1 Eva Císlerová, Miroslava Ferrarová Eva Císlerová Eva Císlerová (Gar.)	Z	6	0P+4C		J
32BL-P-ITL2-01	Italian Language 2 Eva Císlerová	Z,ZK	6	0P+4C		J
32BL-P-GEL1-01	German Language 1 Eva Císlerová, Markéta Blažejová Eva Císlerová Eva Císlerová (Gar.)	Z	6	0P+4C		J
32BL-P-GEL2-01	German Language 2 Eva Císlerová	Z,ZK	6	0P+4C		J
32BL-P-SPL1-01	Spanish Language 1 Eva Císlerová, Anna Wagnerová, Vanda Hanousková Eva Císlerová Eva Císlerová (Gar.)	Z	6	0P+4C		J
32BL-P-SPL2-01	Spanish Language 2 Eva Císlerová	Z,ZK	6	0P+4C		J

Characteristics of the courses of this group of Study Plan: Code=B0413P - J Name=Jazyky B0413P050061 Ekonomika a management (profesní studijní program)

32BL-P-ENL1-02 English Language 1 Z 6

The course is suitable for students of bachelor managerial studies. Seminars cover Business Terminology and Communication Skills as well as grammar. The course focuses on developing language skills - reading, writing, speaking and listening, on understanding and orientation in a wide-range of topics, on strengthening and improving grammar. All interconnected language skills are submitted to the goal of developing the required level needed for students' professional life.

32BL-P-ENL1-01 English Language 1 Z 6

The course is suitable for students of bachelor managerial studies. Seminars cover Business Terminology and Communication Skills as well as grammar. The course focuses on developing language skills - reading, writing, speaking and listening, on understanding and orientation in a wide-range of topics, on strengthening and improving grammar. All interconnected language skills are submitted to the goal of developing the required level needed for students' professional life.

32BL-P-ENL2-01 English Language 2 Z,ZK 6

The course is suitable for students of bachelor managerial studies. The course focuses on developing all four language skills at the given level, i.e. reading, writing, speaking and listening, on understanding and orientation in a wide-range of topics in the students' respective professional and accdemic context, as well as on strengthening and improving grammar. All interconnected language skills are submitted to the goal of developing the required level needed for students' academic and professional life.

All interconnected language skills are submitted to the goal of developing the required level needed for students' academic and professional life.

32BL-P-ENL2-02 | English Language 2 | Z,ZK | 6

The course is suitable for students of bachelor managerial studies. The course focuses on developing all four language skills at the given level, i.e. reading, writing, speaking and listening, on understanding and orientation in a wide-range of topics in the students' respective professional and acedemic context, as well as on strengthening and improving grammar. All interconnected language skills are submitted to the goal of developing the required level needed for students' academic and professional life.

developing language skills - reading, writing, speaking and listening, on understanding and orientation in a wide-range of topics, on strengthening and improving grammar. All interconnected language skills are submitted to the goal of developing the required level needed for students' professional life.

32BL-P-ENL3-01 | English Language 3 | Z | 6
The course is suitable for students of bachelor managerial studies. Seminars cover Business Terminology and Communication Skills as well as grammar. The course focuses on developing language skills - reading, writing, speaking and listening, on understanding and orientation in a wide-range of topics, on strengthening and improving grammar. All interconnected language skills are submitted to the goal of developing the required level needed for students' professional life.

	T		
	English Language 4	Z,ZK	6
	or students of bachelor managerial studies. The course focuses on developing all four language skills at the given level, i.e. re		
•	ing and orientation in a wide-range of topics in the students' respective professional and academic context, as well as on stren	gthening and impr	oving grammar.
	lage skills are submitted to the goal of developing the required level needed for students' academic and professional life.		
32BL-P-ENL4-02	English Language 4	Z,ZK	6
The course is suitable for	or students of bachelor managerial studies. The course focuses on developing all four language skills at the given level, i.e. re	ading, writing, spe	eaking and
listening, on understand	ling and orientation in a wide-range of topics in the students' respective professional and academic context, as well as on streng	gthening and impr	oving grammar.
All interconnected langu	age skills are submitted to the goal of developing the required level needed for students' academic and professional life.		
32BL-P-FRL1-01	French Language 1	Z	6
32BL-P-FRL2-01	French Language 2	Z,ZK	6
32BL-P-ITL1-01	Italian Language 1	Z	6
32BL-P-ITL2-01	Italian Language 2	Z,ZK	6
32BL-P-GEL1-01	German Language 1	Z	6
Elementary German. Ex	cplanation of and practising all language skills: speaking, reading, writing and listening.		
32BL-P-GEL2-01	German Language 2	Z,ZK	6
32BL-P-SPL1-01	Spanish Language 1	Z	6
The course is suitable for	or bachelor students. The course develops all language skills in the Spanish language on the level A1 according to the CEFR:	speaking, reading	g, listening and
writing. Students will far	niliarise themselves with the basics of Spanish grammar and lexis for everyday situations. The course focuses on communicat	ive skills. The cou	ırse is designed
EXCLUSIVELY for begi	nners/ false beginners.		
32BL-P-SPL2-01	Spanish Language 2	Z,ZK	6
The course is suitable for	or bachelor students, who successfully completed the course Spanish language 1. The course develops all language skills in t	he Spanish langu	age on the level
A1 according to the CE	FR: speaking, reading, listening and writing. Students will familiarise themselves with the basics of Spanish grammar and lexis	s for everyday situ	ations. The
course focuses on com	municative skills. The course is designed EXCLUSIVELY for beginners/ false beginners.		
			<u> </u>

List of courses of this pass:

Code	Name of the course	Completion	Credits
32BC-P-BCPR-01	Bachelor Thesis	Z	6
32BC-P-BOZP-01	Workplace Health, Safety anf Fire Prevention	ZK	3
Basic legislation in the	efield of OSH in the EU, Czech Republic. Labour Code. Implementing regulations of the Labour Code. Employer's obligations. Emp	loyee rights and	obligations
Risk prevention. Empl	loyee training. Occupational accidents. Documentation to ensure OSH. Labour inspection. Fire protection. Public Health Protection	Act. Occupationa	al hygiene.
	Personal protective equipment. Safety signs and signals. Technical equipment.		
32BC-P-CRMN-01	Customer Relationship Management	Z,ZK	3
The course introduces	students to the issue of customer relationship management (CRM). Attention is paid to the principles of customer relationship man	nagement and di	fferentiate
customer relationship	management. Students will understand how to create customer profiles based on customer segmentation and identify key custom	ners. Emphasis is	placed on
creating an	nd enhancing customer value in order to build long-term customer loyalty. The latest trends in marketing and customer managemen	nt are introduced.	
32BC-P-DIMA-01	Digital Marketing	Z,ZK	6
32BC-P-DOPT-01	Transportation Technology	ZK	3
Basic terms in transpor	rt technology, particular steps of transport planning, line planning, timetabling, planning in pasanger and freight transport, organisati	ion of traffic in ea	ch transpo
mode, technologic f	factors of the side of operator and client including influence on economy, organisation of urban transit and their aplication using val	rious means of tra	ansport.
32BC-P-DSCR-01	Tax System in Czechia	ZK	3
he course is focused of	on the issue of the entire tax system in the Czech Republic with a focus on explaining direct and indirect taxes and their operation	with a focus on le	gal entitie
	F ' O ''	-	2
32BC-P-EKBZ-02	Economic Security	Z	3
	Economic Security Environmental Economics	Z,ZK	6
32BC-P-EKZP-01	·		
32BC-P-EKZP-01 32BC-P-ERGO-01	Environmental Economics	Z,ZK ZK	6
	Environmental Economics Ergonomics	Z,ZK ZK aents for working v	6 3 while sitting
32BC-P-EKZP-01 32BC-P-ERGO-01 The student should acq	Environmental Economics Ergonomics quire theoretical knowledge and practical skills in ergonomic workplace adjustment, familiarize themselves with ergonomic requirem	Z,ZK ZK aents for working v	6 3 while sitting
32BC-P-EKZP-01 32BC-P-ERGO01 The student should acquiring, and using a 0 32BC-P-ESGC-01	Environmental Economics Ergonomics quire theoretical knowledge and practical skills in ergonomic workplace adjustment, familiarize themselves with ergonomic requirem computer. The course also includes understanding spatial perception and the interaction between a person and their environment, issues caused by prolonged passive sitting in poorly adjusted conditions. ESG Social Competences	Z,ZK ZK aents for working v as well as prever	6 3 while sitting nting healt
32BC-P-EKZP-01 32BC-P-ERGO01 The student should acquire standing, and using a compact of the course focuses of the course focus of the	Environmental Economics Ergonomics quire theoretical knowledge and practical skills in ergonomic workplace adjustment, familiarize themselves with ergonomic requirem computer. The course also includes understanding spatial perception and the interaction between a person and their environment, issues caused by prolonged passive sitting in poorly adjusted conditions. ESG Social Competences on knowledge about the social aspects of ESG and training in the skills needed to process and present ESG reports. The aim is to	Z,ZK ZK aents for working v as well as prever Z,ZK develop the com	6 3 while sitting healt 6 petencies
32BC-P-EKZP-01 32BC-P-ERGO01 The student should acq standing, and using a 0 32BC-P-ESGC-01 The course focuses of	Environmental Economics Ergonomics quire theoretical knowledge and practical skills in ergonomic workplace adjustment, familiarize themselves with ergonomic requirem computer. The course also includes understanding spatial perception and the interaction between a person and their environment, issues caused by prolonged passive sitting in poorly adjusted conditions. ESG Social Competences on knowledge about the social aspects of ESG and training in the skills needed to process and present ESG reports. The aim is to proming an organization in accordance with ESG requirements. The content includes the theoretical concept of ESG, social standard	Z,ZK ZK aents for working v as well as prever Z,ZK develop the com	6 3 while sitting health
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32BC-P-EKZP-01 32BC-P-ERGO-01 The student should acq standing, and using a compact of the course focuses of the course focus of the course foc	Environmental Economics Ergonomics quire theoretical knowledge and practical skills in ergonomic workplace adjustment, familiarize themselves with ergonomic requirem computer. The course also includes understanding spatial perception and the interaction between a person and their environment, issues caused by prolonged passive sitting in poorly adjusted conditions. ESG Social Competences on knowledge about the social aspects of ESG and training in the skills needed to process and present ESG reports. The aim is to proming an organization in accordance with ESG requirements. The content includes the theoretical concept of ESG, social standard	Z,ZK ZK An ents for working was well as prever Z,ZK A develop the comords and ESG metro Z,ZK	6 3 while sitting health 6 petencies
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32BC-P-EKZP-01 32BC-P-ERGO-01 The student should acq standing, and using a displayment of the course focuses of necessary for transformation of the category o	Environmental Economics Ergonomics quire theoretical knowledge and practical skills in ergonomic workplace adjustment, familiarize themselves with ergonomic requirem computer. The course also includes understanding spatial perception and the interaction between a person and their environment, issues caused by prolonged passive sitting in poorly adjusted conditions. ESG Social Competences on knowledge about the social aspects of ESG and training in the skills needed to process and present ESG reports. The aim is to perming an organization in accordance with ESG requirements. The content includes the theoretical concept of ESG, social standard reporting, work competencies for the position of ESG manager, examples of good practice, and ESG case studies. ESG Reporting and Global Regulation Financial Analysis Financial and Tax Environment ent state of scientific knowledge in the field of management of financial institutions, financial and tax system in the conditions of an erry "financial institutions". Classification of financial institutions. Typology of financial institutions. The position and importance of financial restrictions. The system in the Czech Republic, system and classification of taxes. Orientation in basic financial cases and calcul	Z,ZK ZK A sents for working values as well as prevented as prevented as prevented and ESG metrol	6 3 while sitting health 6 petencies rics, ESG 6 6 6 ct economy n the currer

of intervention. This entails ensuring good communication channels between various sectors (triple/quadruple helix model), regulatory environment, and prioritization of results. The

latter can aim to foster competitiveness and regional development (smart specialization), societal missions (Mariana Mazzucato) or wellbeing and quality of life (regional value theory). There are both synergies and tensions among those approaches so innovation policies at both national and local level can bring very different results. 32BC-P-ISPR-02 Information Systems and Design 3 The course provides an introduction to standards for specifying business processes and software application requirements using BPMN and UML standards. It covers fundamental terms, information systems architecture, basic types of software applications for information system of enterprise, information system lifecycle, approaches to information system development, methods of process modeling using BPMN, and modeling of functional requirements for software applications using UML 32BC-P-KAPL-01 Career Planning and Development 3 32BC-P-KODO:01 Communication Skills in Management Practice Z,ZK 6 The aim of the course in connection with the theoretical knowledge of the subject managerial psychology is the practice of communication and managerial skills related to the successful implementation of managerial practice. Students are aware of the course of the communication process and techniques that lead to successful dialogue and achievement of goals, as well as acquire the skills of acting in conflict situations and negotiations. The course is also focused on successful self-presentation. In the part focused on managerial skills, students will acquire basic skills in conducting key interviews with subordinates and colleagues. Emphasis is placed on ensuring that students use the acquired skills in practice and get feedback on their actions. 32BC-P-LOGI-01 7K Logistics 3 32BC-P-M365-01 Management Informatics - Microsoft 365 ZK 6 32BC-P-MACA-01 Macroeconomic Analysis ZK 3 32BC-P-MACR-01 Macroeconomics ZK 3 32BC-P-MAT1-01 Z,ZK Mathematics 1 6 32BC-P-MAT2-01 Mathematics 2 6 Z.ZK Applied Materials in Technology 32BC-P-MATP-01 ZK 3 32BC-P-MIKR-01 Z.ZK 4 Microeconomics 32BC-P-MIN2-01 Business Informatics - Database Systems 7K 6 32BC-P-MIN3-01 **Business Informatics - Project Management** ZK 6 32BC-P-MIN4-01 Management Informatics - web design, ERP ZK 6 32BC-P-MKAP-02 Marketing Applications Z,ZK 3 32BC-P-MKVY-01 Marketing Research Z,ZK 6 After completing the course, the student should be able to: 1. define the problem for the research project 2. specify the goals and target group of the research 3. in relation to them, determine the method and technique of solution from the used procedures and applications in the field of marketing practice. Students should be able to enter and solve research problems independently and in cooperation with a professional research agency from the position of a marketing manager. 32BC-P-MNGZ-01 Principles of Management The course introduces key concepts, principles, and functions of management in the context of modern organizations. Emphasis is placed on understanding the management cycle (planning, organizing, decision-making, and control), developing a vision, mission, and values, and the ability to lead people effectively. Students will learn about various forms of organizational structure, change management, and the importance of goals in strategic management. The course covers current topics such as internal communication, the use of social networks, and the role of artificial intelligence in management. The intention is to equip students with the basics of the theoretical framework and practical skills for working in a managerial environment. 32BC-P-MNNP-01 7.7K Managerial Tools and Calculations 6 32BC-P-MNPS-01 Managerial Psychology Z,ZK 3 The subject acquaints with the basics of contemporary conception of psychology and its application in managerial practice. It allows to get a look at modern methods of psychology, which are used to recognize and assess other people. Students will be introduced to the role of psychology in managerial practice and personnel management. They will understand the importance of the personality of the manager, they will get acquainted with the basic concepts of personality psychology. They will become acquainted with the personality prerequisites of managers and their importance for successful performance of managerial activities, with psychic functions and processes applied in performing managerial functions. Developmental psychology introduces the principles of human development and psychological characteristics of selected developmental periods, personality psychology will focus on clarifying the structure and dynamics of personality. Social psychology will acquaint students with the way of socio-psychological thinking - it allows them to look at their own behavior, behavior of others and social phenomena around them with theoretical background and concepts of social psychology so that they can understand people's social behavior more and put them in deeper contexts. Students will also be guided to self-knowledge and self-awareness as a basis for the self-management and management of others, especially in difficult life situations. The course will also point out the workload and ways of its elimination, as well as problematic phenomena of the working environment such as mobbing, bossing, burnout, etc. 32BC-P-MOPR-01 **Fashion Industry Trends** Z,ZK 6 32BC-P-MRKZ-01 Pripciples of Marketing Z,ZK Students who take the marketing course learn about a number of fundamental concepts, including pricing strategies, distribution policies, types of intermediate distribution links, marketing communications, new trends in marketing, market segmentation, marketing research, marketing mix and its application, product policy, new product, and product life cycle. 32BC-P-MRTR-01 New Trends in Marketing Communication Z.ZK 6 The course is based on the dynamic evolution of marketing in connection with AI and new-age technologies, focusing on emerging approaches in marketing communication such as marketing in the metaverse, blockchain, multisensory marketing, hyper-personalization, and other innovative strategies 32BC-P-OBPR-01 **Business Operations Management** Z,ZK 6 32BC-P-OPVY-02 Operational Research Z,ZK 4 32BC-P-PAOS-01 Legal Aspects of Consumer Protection ZK 3 Basic information on consumer protection in general, interpretation of legislation from general to special, incl. consumer protection in financial markets. Emphasizing the importance of codes of ethics as one of the preventive tools for consumer protection and the cultivation of the consumer market 32BC-P-PEBA-01 Money, banks, financial markets ZK 3 32BC-P-PJBP-01 **Bachelor Thesis Project** 7 2 32BC-P-PMNZ-01 **Fundamentals of Project Management** 7K 3 32BC-P-POEK-01 **Business Economics** Z,ZK 5 32BC-P-POFI-01 Corporate Financial Management Z,ZK 6 The aim is to widen and deepen knowledge and skills in the field of financial engineering instruments, the financing needs of the company, as well as performance analysis. The main emphasis will be placed on understanding the company in its entirety and complexity, particularly with regard to the basic function of the target enterprise, increase market value and maximize wealth for shareholders. 32BC-P-POPL-01 Z,ZK Entrepreneurship and Business Plan 6 32BC-P-PRAP-01 Labor Law 7K 3 Labor relations - establishment, change and termination, liability of employer, liability of employee, collective bargaining.

20DC D DD\/2 24	Law	ZK	3
32BC-P-PRX3-01	Internship	Z	18
	the subject of professional practice is based on the decision of the MÚVS VUT during their studies to give students the opportuni S supports the establishment of a relationship between students and companies and emphasizes their mutual cooperation The stack long-term professional internship.		
2BC-P-RECR-01	Employee recruitment and selection	KZ	3
	knowledge of businesses' practices to recruit and select employees. Its focus is on developing the skills needed to process job applion understanding the approaches employers use to assess the competencies and motivation of job applicants.	I	_
2BC-P-REGA-01	Techniques of Regional Analysis	Z,ZK	3
32BC-P-RHPV-01	Work Performance Management	Z,ZK	6
	ed on the development of managerial skills in performance management in the organization. Through lectures and seminars, student ices for efficient performance management in the organization and the main tasks of managers in various activities related to perfor organization.		_
2BC-P-RTBS-01	Retail Business	ZK	3
he course introduc	es students to the principles of managing a modern retail company. Emphasis is placed on current trends in retail and understanding	g of its business o	pportunitie
	Enterprise Management in SAP S/4 HANA region is to introduce participants to the basics of enterprise management with SAP S/4 HANA information system. The course provide fundamental integrated business processes of sales and logistics, production and human resources management in SAP S/4H	IANA.	
	Sociology on understanding the position of the individual in society, his/her positions and roles, the process of socialization and the social stru he individual in the organization. Sociology provides the student with the basic context for understanding other disciplines that make (economics, management, marketing).	-	
32BC-P-STA2-02	Statistics 2 - practical tasks	KZ	3
32BC-P-STAT-01	Statistics	Z,ZK	6
32BC-P-TPRI-01	Management Theory and Practice	Z,ZK	6
32BC-P-TQMN-01	Quality Management	ZK	3
32BC-P-TROJ-01	Business Negotiation Skills	KZ	3
32BC-P-TZTU-01	Technological Changes in Tourism	Z,ZK	3
32BCP-UCSW401	Accounting Software	ZK	3
32BCP-UCSW402	Accounting Software	ZK	3
32BC-P-UCTO-01	Basics of Accounting	Z,ZK	6
2BC-P-UDPD-01	Sustainability and Product Design	Z,ZK	6
32BC-P-UKIB-01	Introduction to Cyber Security and Information Security	ZK	3
32BC-P-UKIB-02	Introduction to Cyber Security and Information Security	ZK	3
32BC-P-UMIN-01	Artificial Intelligence	Z,ZK	3
32BC-P-VETY-01	Team Management	KZ	3
and at the same tin stimuli within the tea	Training and Staff Development ed to strengthen the motivation of students to expand their knowledge of education and development of workers in both disciplinary a te it should serve to better understand the relationship between management and leadership of people in an organization. Presentil ching of the subject, which opens a didactically desirable space for starting a discussion between students with an emphasis on a clanding of key topics, is a suitable way to create and strengthen the professional competences of future specialists in the field of man	ng a whole range of loser introduction a	of attractive and possib
32BC-P-VZRO-02	Training and Staff Development	Z,ZK	
32BC-P-ZAVR-01	Francisco a Onlantina Danasan		6
	Employee Selection Process	Z	3
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32BE-P-BCOR-02 **Business Correspondence** ZK 32BE-P-CCMN-01 Z,ZK Cross-Cultural Management 6 Managing cultural diversity plays crucial in todays globalized world and doing business across countries. Cross culture is the interaction of people from different backgrounds in the business world. Knowledge of cross-cultural differences and their practical use increases the efficiency of interaction between representatives of different national cultures and could be considered one of the core competencies of a successful manager in the global environment. The course is open to students of all majors looking for deeper knowledge about how culture shapes management practices in international companies as well as the cultural orientations of individual managers and organisation members. 32BE-P-COSY-01 Communication Systems and Technologies 3 Telecommunications: What does it all mean? We look into history and the future. We'll try it wired and wireless, even at the speed of light (or almost...), on land, underwater, and in space. For example: How is electric current created? Painter Morse. Alexander, ring the bell! Telecommunications from the plane. Do you know a Twisted Pair? How a landline works. How the telephone network becomes the Internet. Light and dark. Transmission of information by light. Why are networks "mobile"? 1G, 2G, 3G, 4G, 5G, etc. The more G, the better. How here and how elsewhere? Satellite systems (J. Kepler + A. C. Clarke = E. Musk). What do Saturn and Earth have in common? Does navigation know about me? We will walk around akovice. How television (including Internet) works. A football match and a drastic Clash of the Titans. WiFi not working? What now Why the Internet is not for people but for things. The biggest mistakes in the history of telco business. The subject scrupulously avoids formulas and mathematical relationships (however, it does not always succeed...) - the keywords are principles and clarity. 32BE-P-COSY-02 Communication Systems and Technologies 7K Telecommunications: What does it all mean? We look into history and the future. We'll try it wired and wireless, even at the speed of light (or almost...), on land, underwater, and in space. For example: How is electric current created? Painter Morse. Alexander, ring the bell! Telecommunications from the plane. Do you know a Twisted Pair? How a landline works. How the telephone network becomes the Internet. Light and dark. Transmission of information by light. Why are networks "mobile"? 1G, 2G, 3G, 4G, 5G, etc. The more G, the better. How here and how elsewhere? Satellite systems (J. Kepler + A. C. Clarke = E. Musk). What do Saturn and Earth have in common? Does navigation know about me? We will walk around akovice. How television (including Internet) works. A football match and a drastic Clash of the Titans. WiFi not working? What now Why the Internet is not for people but for things. The biggest mistakes in the history of telco business. The subject scrupulously avoids formulas and mathematical relationships (however, it does not always succeed...) - the keywords are principles and clarity. 32BE-P-CRTH-01 Critical Thinking The primary objective of the course is to become familiar with the essentials of correct argumentation and to improve students' analytical and problem-solving skills. Through the discussion and practical use of advanced methods of argumentation, the course develops students' understanding of the essential principles involved in the practice of reasoned decision-making with the emphasis on their practical application in case studies discussing recent socioeconomic and political issues. The writing and language skills developed in this course might be used across the curriculum. 32BE-P-CRTH-02 Critical Thinking Z,ZK 32BE-P-CSRS-01 Corporate Social Responsibility 7 7K 6 The subject deals with corporate social responsibility (CSR). The CSR concept builds on the principle 3P: people-planet-profit. The course focuses on an explanation of the theoretical background of this concept, the interpretation of documents regulating corporate social, economic and environmental activities, and non-financial reporting standards. It includes a link between the CSR concept with corporate processes, especially business strategy, HRM, marketing, and PR. Illustrations of various CSR strategies and practices cover case studies of projects designed abroad, and in Czech conditions. 32BE-P-DIMA-01 **Digital Marketing** The Digital Marketing course offers a comprehensive exploration of todays dynamic marketing landscape, with a strong emphasis on Al-driven strategies and consumer behaviour in the digital realm. Students will explore modern marketing practices, including digital marketing research, search engine marketing, and Al-enhanced content creation such as podcasting and storytelling. The course further examines video and mobile marketing supported by AI, innovative approaches to social media, and the growing impact of influencer and affiliate marketing. It also addresses email marketing in the form of newsletters, display and programmatic advertising, and the management of digital public relations and reputation. Leveraging analytics and Al for performance measurement, the course concludes with the design of an integrated digital marketing campaign. This curriculum equips students with the knowledge and practical skills needed to navigate and succeed in the fast-evolving digital environment. 32BE-P-EBPL-01 Entrepreneurship and Business Plan Z,ZK 6 Students will be able to characterise the conditions and entrepreneurial trends in the 21st century, to evaluate a new business idea and to develop a business plan (to select and use relevant information and methods to develop business plans, analyse risks and their impact on the feasibility of business plans). 32BE-P-ICTI-01 ZK Social and Political Impacts of Modern ICT 3 32BE-P-INBC-01 International Business Culture 3 The course examines various cases encountered in international business to give participants examples of real-life situations, help them understand what they may be confronted with and train them to find appropriate solutions. It aims to develop the participants' analytical ability in facing complex combinations of factors that may threaten the success of international projects, linked to technical or interpersonal problems. 32BE-P-IPW1-01 International Project Workshop I. 7K 3 This course is intended for students participating in the IPW project. It has been designed to help them review certain crucial areas of an international project approach, assist them in answering questions that arise along the way, and capitalize on successful actions. 32BE-P-IPW2-01 ZK International Project Workshop II. 32BE-P-ITRF-01 International Trade and Finance 7 7K We live and work in a globalized world, in a world of open borders It is very likely that you will work in international company or in domestic company with international ambitions, maybe you will work abroad For this type of work you need not only training in economic and managerial fields as you study them today (and technical as well if you will work in technical field). but also special training for working in an international environment The issue of international business and management is very extensive and complex, we choose from the overall mosaic two fields that you will surely meet in your practice: international trade and international finance Both fields are closely related: trade without securing cash flows and financing is practically impossible, while international finance is largely focused on business transactions This course is just a starting point for further study, but it is an important starting point for you at the right time The combination of Czech and foreign students in this course opens one more dimension: mutual understanding and sympathy for diversity 32BE-P-MACR-01 Macroeconomics This course provides the main macroeconomic concepts to understand how a country operates regarding its aggregate variables and equations describing its markets. Graphical representations of equilibrium conditions are extensively used for easy comprehension and flexibility. The canonical IS-LM (investment-saving, liquidity-money) model, characterizing the goods and financial markets in the short run, is extended by the labor market and thus by the Phillips curve in the medium run. In the long run, the Solow model as a fundamental economic growth framework is also covered. The open economy specifics related to exports-imports and exchange rates are presented within the famous Mundell-Fleming model, including the Policy Trilemma or Impossible Trinity concept. The main textbook is Blanchard (2021). Mankiw (2022) can be used as well. This course has only lectures and no exercise sessions. 32BE-P-MICR-01 Microeconomics Z.ZK The lectures consist of topics that represent current microeconomic problems. The issue is viewed not only from the perspective of market participants, households, and companies, but also from the perspective of the government. Modern technologies have deeply influenced the way households decide on the optimal consumer basket and companies decide on

but also from the perspective of the government. Modern technologies have deeply influenced the way households decide on the optimal consumer basket and companies decide on the effective allocation of scarce resources. However, there are still valid rules and principles that remain unchanged for microeconomic entities. For households, it is about maximizing the total utility achieved. For companies, this is a profit motivation in an environment of sometimes too predatory competition and other times in an environment of barriers to entry into

the industry (too high monopoly power). The last player in microeconomic relations is the government, which uses its tools to achieve its goals. Sometimes it is an efficient allocation of scarce resources in the context of competition; other times, it is about social justice and equal opportunities. 32BE-P-MNGP-01 7.7K Principles of Management 3 Management is a key discipline in the life of a company, institution, and society. Modern management trends fundamentally change its essence and content, methods and tools, while changes are getting faster. Knowing the basics of management is a necessity not only for managers, practically for all employees who hold key positions in the company or institution. However, it is not just a question of taking a basic course, managers must be prepared for lifelong learning and adaptation to new trends, knowledge, methods and tools. The course deals with the basics of management in the context of its modern trends and is therefore the starting point for further study of managerial and economic fields at the university. Political Economy of International Trade Relations Throughout the course, an interesting contrast between the inspiring trade theory and the alternative instances of economic policy will be developed. Several topics dealing with economic policy will be discussed: External Balance, Exchange Rate Policy, Free Markets vs Strategic Trade Policy. A modern approach will tackle the Balance of Payment analysis, emphasising the good and service operations vs the capital flow detailed in the capital account transactions. The methodology introduces to students the important section of International political economy (IPE) relating to international trade. The course will focus on core issues of international trade and domestic policies, such as diverse development strategies, the role of multinational corporations, and the policies of protectionism or free trade. A set of case studies relating to the present state of affairs of international trade will be analyzed, including the breaking issue of Strategic Trade Policy and the Industrial promotion, purposely implemented by developed countries. 32BE-P-PETR-02 Political Economy and International Trade Relations 7.7K Throughout the course, an interesting contrast between the inspiring trade theory and the alternative instances of economic policy will be done. Several topics dealing with the economic policy will be discussed: External Balance, Exchange Rate Policy, Free Markets vs. Strategic Trade Policy. A modern approach will tackle the Balance of Payment analysis, emphasising the good and service transactions vs the capital flows registered in the capital account transactions. The methodology introduces to students the important section of International political economy (IPE) relating to international trade. The course will focus on core issues of international trade and domestic policies, such as diverse development strategies, the role of multinational corporations, and the policies of protectionism or free trade. A set of case studies relating to the present state of affairs of international trade will be analyzed. including the breaking issue of Strategic Trade Policy and the industrial promotion, purposely implemented by developed countries. 32BE-P-PMAR-01 Principles of Marketing Z.ZK The course focuses on understanding the objectives and role of marketing in a company. Students will be introduced to the fundamentals of marketing and learn the procedures and techniques used in market segmentation, positioning and designing marketing mix tools. The marketing mix is introduced as a set of objectives and decisions in the areas of product, pricing, distribution and communication. 32BE-P-PRSK-01 Presentation Skills ZK Students will adopt main rules of verbal, nonverbal a para verbal (voice) communication and principles of presentation and communication strategies in English. Students will develop their own presentation skills in practical exercises. They will get feedback in a form of self-evaluation, "peer-review" and lecturer comments. The course is aimed at intermediate and upper-intermediate level. 32BE-P-PRSK-02 Presentation Skills Z 32BE-P-PRSK-03 Presentation Skills Ζ 3 32BE-P-RGDP-01 Planning of Regional Development Z.ZK 3 The goal is to understand the reasons, missions and specifics of regional and municipal development in the context of European Union and Czech Republic, as well as of planning as a tool of development. Students should get familiar with the core European concepts of regional and municipal development; particular attention will be paid to the Middle-European planning culture rooted in the mutual interactions between spatial, urban, strategic and environmental planning. Students should perceive development from the perspectives of different stakeholders and professions, and understand the need of cooperation, participation and democracy in practice. 32BE-P-RMAR-01 Marketing Research Z.ZK 6 The course focuses on the fundamentals of marketing research, including formulating research questions, designing methodology, and analyzing data. Students will learn how to conduct marketing research, interpret findings, and apply insights to marketing strategies. Enterprise Management in SAP S/4 HANA 32BE-P-SAPH-01 3 The aim of the course is to introduce participants to the basics of enterprise management with SAP S/4 HANA information system. The course provides students with knowledge of fundamental integrated business processes of sales and logistics, production and human resources management in SAP S/4HANA 32BE-P-SDGB-02 Social Determinants of Global Business ZK 6 32BE-P-TRST-01 Transportation Technology ZK 3 The course serves as a technical extension of the knowledge of economics and management students, in this case in the field of transport. It introduces students to the basic problems and concepts of this field. It is an ideal area for applying knowledge in the field of project management, corporate management, strategic management and/or economics. 32BE-P-WEBS-01 World Economy and Business 7.7K 6 The course introduces students of the technical universities to international business. Throughout the course, an interesting contrast between the inspiring trade theory and the alternative instances of economic policy will be done. When analysing the international business context, the student must interpret the role of big players, mainly in the technological markets. Alongside, he/she must assess the degree of market power and the apparent strategies designed for taking advantage of pricing policy. Several topics affecting the international business will be discussed: External Balance, Exchange Rate Policy, Free Markets vs Strategic Trade Policy. A modern approach will tackle the trends in supplying new products: two sides markets, digital markets, online system of payments. The methodology introduces to students the important section of International Business. The course will focus on the links of international trade and domestic policies, such as diverse development strategies, the role of multinational corporations, and the policies of protectionism or free trade. A set of case studies relating to the present state of affairs of international trade will be analyzed, including the braking issue of Strategic Trde Policy and the Industrial promotion, purposely implemented by developed countries... 32BL-P-ENL1-01 English Language 1 Z 6 The course is suitable for students of bachelor managerial studies. Seminars cover Business Terminology and Communication Skills as well as grammar. The course focuses on developing language skills - reading, writing, speaking and listening, on understanding and orientation in a wide-range of topics, on strengthening and improving grammar. All interconnected language skills are submitted to the goal of developing the required level needed for students' professional life. 32BL-P-ENL1-02 English Language 1 The course is suitable for students of bachelor managerial studies. Seminars cover Business Terminology and Communication Skills as well as grammar. The course focuses on developing language skills - reading, writing, speaking and listening, on understanding and orientation in a wide-range of topics, on strengthening and improving grammar. All interconnected language skills are submitted to the goal of developing the required level needed for students' professional life. 32BL-P-ENL2-01 English Language 2 The course is suitable for students of bachelor managerial studies. The course focuses on developing all four language skills at the given level, i.e. reading, writing, speaking and listening, on understanding and orientation in a wide-range of topics in the students' respective professional and acedemic context, as well as on strengthening and improving grammar. All interconnected language skills are submitted to the goal of developing the required level needed for students' academic and professional life. English Language 2

The course is suitable for students of bachelor managerial studies. The course focuses on developing all four language skills at the given level, i.e. reading, writing, speaking and listening, on understanding and orientation in a wide-range of topics in the students' respective professional and acedemic context, as well as on strengthening and improving grammar.

All interconnected language skills are submitted to the goal of developing the required level needed for students' academic and professional life.

32BL-P-ENL3-01	English Language 3	Z	6
The course is suit	table for students of bachelor managerial studies. Seminars cover Business Terminology and Communication Skills as well as gram	mar. The course fo	ocuses on
developing lange	uage skills - reading, writing, speaking and listening, on understanding and orientation in a wide-range of topics, on strengthening a	nd improving gran	nmar. All
	interconnected language skills are submitted to the goal of developing the required level needed for students' professional li	fe.	
32BL-P-ENL3-02	English Language 3	Z	6
	table for students of bachelor managerial studies. Seminars cover Business Terminology and Communication Skills as well as gram		
developing langu	uage skills - reading, writing, speaking and listening, on understanding and orientation in a wide-range of topics, on strengthening a		nmar. All
	interconnected language skills are submitted to the goal of developing the required level needed for students' professional li	fe.	
32BL-P-ENL4-01	English Language 4	Z,ZK	6
	able for students of bachelor managerial studies. The course focuses on developing all four language skills at the given level, i.e. rea		•
•	anding and orientation in a wide-range of topics in the students' respective professional and academic context, as well as on strength	• .	ng gramma
	Il interconnected language skills are submitted to the goal of developing the required level needed for students' academic and profe		
32BL-P-ENL4-02	English Language 4	Z,ZK	6
	able for students of bachelor managerial studies. The course focuses on developing all four language skills at the given level, i.e. rea		•
•	anding and orientation in a wide-range of topics in the students' respective professional and academic context, as well as on strength	• .	ng gramma
	Il interconnected language skills are submitted to the goal of developing the required level needed for students' academic and profe	ssional life.	
2BL-P-FRL1-01	French Language 1	Z	6
32BL-P-FRL2-01	French Language 2	Z,ZK	6
	French Language 2 German Language 1	Z,ZK Z	6
			_
32BL-P-GEL1-01	German Language 1		_
32BL-P-GEL1-01 32BL-P-GEL2-01	German Language 1 Elementary German. Explanation of and practising all language skills: speaking, reading, writing and listening.	Z	6
32BL-P-GEL1-01 32BL-P-GEL2-01 32BL-P-ITL1-01	German Language 1 Elementary German. Explanation of and practising all language skills: speaking, reading, writing and listening. German Language 2	Z Z,ZK	6
32BL-P-GEL2-01 32BL-P-ITL1-01 32BL-P-ITL2-01	German Language 1 Elementary German. Explanation of and practising all language skills: speaking, reading, writing and listening. German Language 2 Italian Language 1	Z,ZK Z	6 6
32BL-P-GEL1-01 32BL-P-GEL2-01 32BL-P-ITL1-01 32BL-P-ITL2-01 32BL-P-SPL1-01	German Language 1 Elementary German. Explanation of and practising all language skills: speaking, reading, writing and listening. German Language 2 Italian Language 1 Italian Language 2	Z Z,ZK Z Z,ZK Z	6 6 6 6
32BL-P-GEL1-01 32BL-P-GEL2-01 32BL-P-ITL1-01 32BL-P-ITL2-01 32BL-P-SPL1-01 The course is suitab	German Language 1 Elementary German. Explanation of and practising all language skills: speaking, reading, writing and listening. German Language 2 Italian Language 1 Italian Language 2 Spanish Language 1	Z,ZK Z,ZK Z,ZK Zoeaking, reading, l	6 6 6 6 sistening an
32BL-P-GEL1-01 32BL-P-GEL2-01 32BL-P-ITL1-01 32BL-P-ITL2-01 32BL-P-SPL1-01 The course is suitab	German Language 1 Elementary German. Explanation of and practising all language skills: speaking, reading, writing and listening. German Language 2 Italian Language 1 Italian Language 2 Spanish Language 1 Ile for bachelor students. The course develops all language skills in the Spanish language on the level A1 according to the CEFR: spanish language on the level A1 according to the CEFR:	Z,ZK Z,ZK Z,ZK Zoeaking, reading, l	6 6 6 6 sistening and
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